



Government of India
Ministry of Environment, Forests & Climate Change
Directorate of Forest Education
Central Academy for State Forest Service Coimbatore

COURSE REPORT

ON

**One Week Theme Based Workshop for In-service
SFS Officers & Forest Range Officers on
“Wildlife Management”**

20th –24th November, 2023

Physical Mode



Course Coordinator
Shri V. Karthick, IFS
Conservator of Forests & Faculty,
CASFOS, Coimbatore

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COURSE REPORT

MoEF's /DFE's letter number and date		4-935/Trg-II/DFT-2023/2871, dated 09/11/2023
Institute's reference number		No.:4108/2023-2024-CASFOS Dated: 07/11/2023
1	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 2450313, 2451605, casfoscb-trng@gov.in
2	Title of the course	One Week Theme Based Workshop for In-service SFS Officers & Forest Range Officers on Wildlife Management
3	Duration & period of the Course	05 days From 20.11.2023 to 24.11.2023
4	Name & designation of the Course Director	Shri V. Karthick, IFS Conservator of Forests & Lecturer
5	Number of officers participated	31 Participated (Details at Annexure – II)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes, Through Phone, e-mail, and WhatsApp communications
	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	41 no's of Nominations
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	31 participants responded
6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	Yes, well ahead of the workshop.

7.1	(a) Was the course conducted at the institution's campus? If no, where?	Yes, coupled with field trips.
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential (Physical Mode) Residential facilities were provided in Institute's own Executive Hostel
7.2	(a) Total no. of working days in the course	05 days
	(b) Total no. of sessions planned/convened in the course	19 sessions (including inaugural and valediction sessions)
	(c) No. of sessions, which could not be conducted as planned with reasons	Nil
		Not applicable
	(d) Internal faculty hours	Nil
	(e) Guest faculty hours	16 sessions
	(f) No. of days / hours spent on field visit(s), if any	2 Days
Enclosure (2 copies each): <ul style="list-style-type: none"> - Course time-table - List of faculties (both in-house and guest faculty) - List of participants - The background material supplied to the participants 		
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?	Yes

	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	Yes. Offline mode of training was adopted along with field visit exposure to a Forest area.
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9	Evaluation Report received from current course participants in terms of: (*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)	
9.1	Course Content and Structure (CCS)	The course content and structure were reported to be very relevant and highly appreciated by the participants with the rating of 95.96 . The course has met the Expectation of the participants as per their feedback.
9.2	Training Faculty (TF)	The participants have given Training faculty a rating of 88.48 . The Lectures were highly appreciated by the participants.
9.3	Usefulness of the course (UOC)	The participants through their feedback stated that the training course will be highly useful and gave a rating of 88.10 .
9.4	Overall impression about the Course (OIC)	The overall impression about the course was rated at 86.90 .
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course	The training received a positive appreciation from the participants. Suggestion made by them and comments by Course Director are attached as Appendix – I
	(Please attach summary as Appendix-I.)	
9.6	Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)	The internet connectivity was very good throughout the training program and rated as 88.33 .
9.7	Weighted Average	The Weighted Average of the course was given a rating of 89.70 .
	(Please attach summary as Appendix-II.)	

10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants attended the course with greater enthusiasm. They were punctual, both in indoor and outdoor activities
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11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	The requirements from the training may be asked before the start of the programme. The panel discussion with some resource person may also be arranged.
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Course Director

12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	Pre-Training Assessment will be taken in the future course. Since the training and its subjects have got good feed back it will be continued with incorporating much work contemporary topics relevant to the present-day management.
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Course Director's comments on**Participants' views about the strengths and weakness pertaining to the course**

(Note: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director)

Sl.No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	Great initiative and efforts taken by the host team which was really meant for brushing up and enhance the knowledge and skill of in-service forest personnel...	1	-
2	Great excellent	2	-
3	While attending program I came to know about all the advance technology but the duration was too short for me	1	Duration shall be increased in future.
4	I suggest to include Ecotourism topic also along with WL Management since both subjects overlap each other.	1	Ecotourism topics will be included in next courses.
5	Arranged Good training program	2	-


Course Director

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =

95.96

1(1) Course aim met	(	97.62)
1(2) Increase of knowledge	(	99.31)
1(3) Relevance of content	(	92.86)
1(4) Reading Material	(	94.05)

2. Training Faculty (TF) =

88.48

2(1) Assessment of the Course content/ topics =		86.95	
Contents	(	80.03)
Presentation	(	89.46)
Quality of Discussion/ Interaction	(	89.07)
Meet for Objectives	(	89.25)

2(1) Assessment of the Field Visit

=

90.00

Contents	(	90.00)
Meet for Objectives	(	90.00)

3. Usefulness of the Course (UOC) =

88.10

3(1) How useful to you immediately	(	86.90)
3(2) How useful to be for your future jobs	(	89.29)

4. Overall Impression about the Course (OIC) =

86.90

Logistics (L) =

88.33

E1.1. Residential accommodation	(	92.40)
E1.2. Food Quality	(	90.50)
E1.3. Classroom Facilities	(	92.40)
E1.4. Filed Exercises	(	87.10)
E1.5. Recreation Facilities	(	76.20)
E1.6. Time management	(	91.40)

Weighted Average for the Course:

89.70

For calculation of Weighted Average (WA), following formula is used.

$$WA = (CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)) * 100/450$$

Appendix - III**LIST OF FACULTIES*****(Both in-house and guest faculty)***

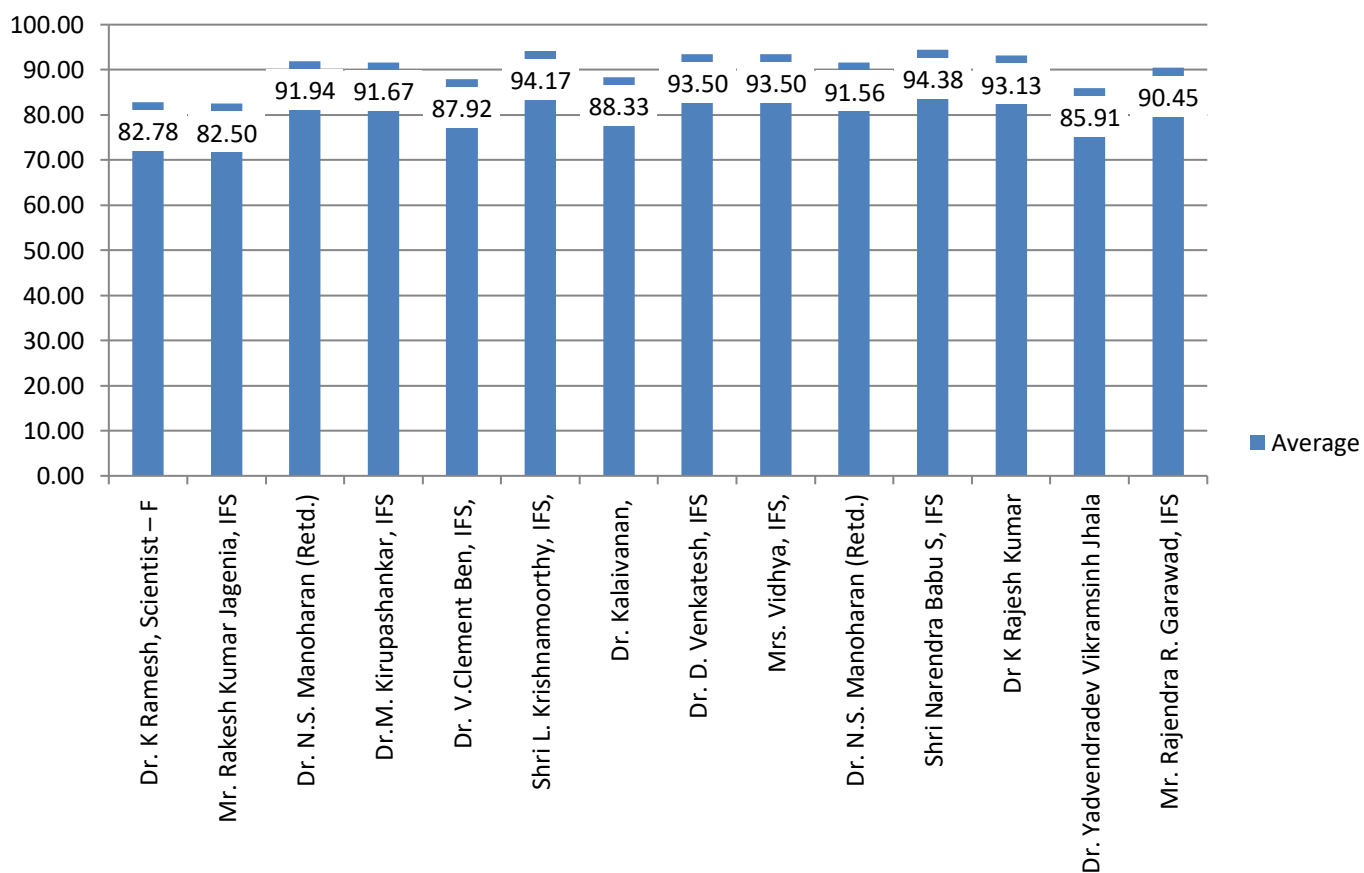
Sl. No.	Name of Resource Person	Topic	Contact details
1.	Dr. K Ramesh, Scientist – F & Head, Landscape Level Planning & Management, WII, Dehradun	Overall scenario of Wildlife conservation	9412971678
2.	Mr. Rakesh Kumar Jagenia, IFS, DIG (Wildlife), MoEF&CC, New Delhi.	Recent amendments in Wildlife Protection act	9442121322
3.	Dr. N.S. Manoharan (Retd.), Addl. Director, Animal Husbandry Department & Former Forest Veterinary Officer, Coimbatore	Exsitu Conservation Issues and Management	9443937554
4.	Dr. M. Kirupashankar, IFS, Regional Dy. Director, WCCB, Chennai.	Wildlife Crime Investigation	9418443600
5.	Dr. V. Clement Ben, IFS, APCCF, Western Wildlife Region, Mumbai	Conservation Reserve Initiatives in Maharashtra State	9511600600
6.	Shri L. Krishnamoorthy, IFS, APCCF & FD, Satpura Tiger Reserve, MP	Relocation of Villages	9424792100
7.	Dr. A. Anbu, DCF, Eco Development Officer, KMTR, Tirunelveli	Man, animal Conflict Chemical Restraint, Capture of Wild Animals	9443354325
8.	Dr. D. Venkatesh, IFS, CF & FD, MTR	Tiger Reserve management	9442527373
9.	Mrs. Vidhya, IFS, DD, MTR	Habitat management techniques	9488790637
10.	Narendra Babu IFS,	SOP & Discussion with Tiger Reserve Authorities	9487085795
11.	Dr. N.S. Manoharan (Retd.), Addl. Director, Animal Husbandry Department & Former Forest Veterinary Officer, Coimbatore	Elephant camp Management	9443937554

12.	Dr.YadvendradevVikramsinh Jhala, Former Dean, WII, Dehradun.	Re- Introduction of Cheetah to India	9897027262
13.	Mr. Rajendra R. Garawad, IFS, DIG of Forests, NTCA, Regional Office, Bengaluru	Use of technology in Wildlife Management	9957091699
14.	Mr. A. Anbu, DCF & EDO, KMTR, Tirunelveli	Community Participation in Wildlife Conservation	9443354325
15.	Dr. S. Balachandran, DD, BNHS, Point Calimer	Wetland conservation	9443453088
16.	Dr.Rajesh Kumar	SOP & Discussion with Tiger Reserve Authorities	9840553319

FEEDBACK ON RESOURCE PERSONS

The scores given to the Resource persons by the participants on four criteria and its average:

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Dr. K Ramesh, Scientist – F	82.22	83.33	83.33	82.22	331.11	82.78
Mr. Rakesh Kumar Jagenia, IFS	83.33	80.00	82.22	84.44	330.00	82.50
Dr. N.S. Manoharan (Retd.)	92.22	92.22	90.00	93.33	367.78	91.94
Dr.M. Kirupashankar, IFS	92.22	91.11	91.11	92.22	366.67	91.67
Dr.V.Clement Ben, IFS,	91.67	88.33	85.00	86.67	351.67	87.92
Shri L. Krishnamoorthy, IFS,	96.67	91.67	95.00	93.33	376.67	94.17
Dr.Kalaivanan,	91.67	88.33	85.00	88.33	353.33	88.33
Dr. D. Venkatesh, IFS	94.00	94.00	94.00	92.00	374.00	93.50
Mrs. Vidhya, IFS,	94.00	94.00	94.00	92.00	374.00	93.50
Dr. N.S. Manoharan (Retd.)	93.75	90.00	91.25	91.25	366.25	91.56
Shri Narendra Babu S, IFS	95.00	95.00	95.00	92.50	377.50	94.38
Dr K Rajesh Kumar	93.75	92.50	93.75	92.50	372.50	93.13
Dr.YadvendradevVikramsinhJhala	89.09	85.45	83.64	85.45	343.64	85.91
Mr. Rajendra R. Garawad, IFS	90.91	90.91	90.91	89.09	361.82	90.45
Mr. A. Anbu, DCF & EDO	89.09	85.45	87.27	87.27	349.09	87.27
Dr. S. Balachandran	89.09	89.09	83.64	85.45	347.27	86.82

Average



GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
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Timeline for One Week Theme Based Workshop on “WILDLIFE MANAGEMENT” from 20-11-2023 to 24.11.2023

DAY	(Session – I)	(Session – II)	11 00 to 11 15	(Session –III)	(Session –IV)	13 15 to 14 15	(Session – V)	15 15 to 15 30	(Session – VI)	(Session – VII)	
	09 00 to 10 00	10 00 to 11 00		11 15 to 12 15	12 15 to 13 15		14 15 to 15 15		15 30 to 16 30	16 30 to 17 30	
DAY I Monday 20.11.2023	Registration and Inauguration of the Course	Overall scenario of Wildlife conservation Dr. K Ramesh, Scientist – F & Head, Landscape Level Planning & Management, WII, Dehradun	Tea Break	Recent amendments in Wildlife Protection act Mr. Rakesh Kumar Jagenia, IFS, DIG (Wildlife), MoEF&CC, New Delhi.		Lunch Break	Exsitu Conservation Issues and Management Dr. N.S. Manoharan (Retd.), Addl. Director, Animal Husbandry Department & Former Forest Veterinary Officer, Coimbatore	Tea Break	Wildlife Crime Investigation Dr.M. Kirupashankar, IFS, Regional Dy. Director, WCCB, Chennai.		
DAY II Tuesday 21.11.2023	Conservation Reserve Initiatives in Maharashtra State Dr. V.Clement Ben, IFS, APCCF, Western Wildlife Region, Mumbai	Relocation of Villages Shri L. Krishnamoorthy, IFS, APCCF & FD, Satpura Tiger Reserve, MP		Man, animal Conflict Chemical Restraint, Capture of Wild Animals Dr. Kalaivanan, Forest Veterinary Assistant Surgeon, SMTR, Theni.			Proceed to Mudumalai Tiger reserve				
DAY III Wednesday 22.11.2023	Tiger Reserve management Dr. D. Venkatesh, IFS, CF & FD, MTR			Visit to Anti-poaching camp and protection strategies			Habitat management techniques Mrs. Vidhya, IFS, DD, MTR			Wildlife monitoring – Camera trap techniques	
DAY IV Thursday 23.11.2023	Census Techniques			Elephant camp Management Dr. N.S. Manoharan (Retd.), Addl. Director, Animal Husbandry Department & Former Forest Veterinary Officer, Coimbatore			SOP & Discussion with Tiger Reserve authorities Narendra Babu, IFS CF & Wildlife Warden, Northern Region, Kozhikode			Proceed to Coimbatore	
DAY V Friday 24.11.2023	Re- Introduction of Cheetah to India Dr. Yadvendradev Vikramsinh Jhala, Former Dean, WII, Dehradun.	Use of technology in Wildlife Management Mr. Rajendra R. Garawad, IFS, DIG of Forests, NTCA, Regional Office, Bengaluru		Community Participation in Wildlife Conservation Mr. A. Anbu, DCF & EDO, KMTR, Tirunelveli			Case study presentation by participants		Wetland conservation Dr. S. Balachandran, DD, BNHS, Point Calimer		Feedback from the Participants

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Annexure – I

List of Participants Nominated for the **One Week Theme Based Workshop for In-service SFS Officers& Forest Range Officer on “Wild Life Management”**
from (20.11.2023 TO 24.11.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1	Andaman & Nicobar Islands.	2	Shri P. Mohammed, RFO 9474232669
			Smt. Monideepa Chowdhury, RFO 9434291387
2	Andhra Pradesh	3	Smt. BabithaMalisetty,DCF 9182860119
			Shri D Phani Kumar Naidu, DCF 8106668388
			Smt. MangammaGudupuru, DCF 8122597988
3	Arunachal Pradesh.	3	Shri BokenPao, DCF 8794109943
			Shri TajeDupit, RFO 8413835759
			Shri Kali Paja, RFO 9862585248
5	Bihar	1	Shri Atish Kumar, DCF 8146299404
6	Chhattisgarh	3	Shri Kishori Lal Sahu, ACF 8146299404
			Shri Ashish Kumar Kotriwar, DFDO 9131103693
			Shri Avinash Emmanuel 9301116724
7	Dadra And Nagar Haveli & Diu Daman	2	Shri Dhaval M Ganvit, RFO 9879384256
			Shri Kailas Shamarao Gaikwad, ACF 9825133053

8	Goa	2	Shri VishwanathG.Pingulkar, ACF 7774848083
			Shri Devidas K. Velip, RFO 9588698465
9	Himachal Pradesh	1	Shri Rahul Sharma, DCF 9418354768
10	Karnataka	2	Shri Sagar S Tawade, ACF 9483099600
			Shri veeresh Gowda Police pateela, ACF 9916271555
11	Kerala	7	Shri Mohammed Nishal. P. S, RFO 8547167534
			Shri Aneesh C P, ACF 9496235235
			Shri Ajith K Raman, ACF 9605003401
			Shri Pramod Krishnan, RFO 9446802749
			Shri Shajna.A, DFO 9495367626
			Shri Harilal.M.T, ACF 9446459967
12	Maharashtra	2	Shri Vinod.S.V, ACF 9447979093
			Shri UttamMahadevPhad, DFO 8087111284
13	Odisha	4	Shri Vishal ShivajiChavan, RFO 8275074161
			Shri Umakanta Das, RFO 9556358696
			Shri Debiprasad Rout, ACF 9937201190
			Shri Kailash Chandra Sahoo, RFO 7328052868
14	Rajasthan	4	Shri Samaresh Kumar Biswal, ACF 7609942111
			Dr. Ashish Vyas, DCF 9571367151

			Shri Anil Yadav, DCF 8005816992
			Shri Sanjeev Sharma, DCF 9610435363
			Shri Vijaypal Singh, DCF 9782062885
15	Tamil Nadu	2	Shri Kirubaharan. K, ACF 9865557491
			Shri Vinothraj G, ACF 7845540076
16	Uttar Pradesh	2	Shri Ashish Jain, ACF 9711827777
			Shri Ankit Yadav, RFO 7983945942
17	Punjab	1	Shri GaganKataria Regional Manager 7888956780
TOTAL		41	



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Annexure – II

List of Participants attended the **One Week Theme Based Workshop for In-service SFS Officers & Forest Range Officer on “Wild Life Management”** through Physical Mode from (20.11.2023 TO 24.11.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1	Andaman & Nicobar Islands.	2	Shri P. Mohammed, RFO 9474232669
			Smt. Monideepa Chowdhury, RFO 9434291387
2	Andhra Pradesh	3	Smt. BabithaMalisetty, DCF 9182860119
			Shri D Phani Kumar Naidu, DCF 8106668388
			Smt. MangammaGudupuru, DCF 8122597988
3	Arunachal Pradesh.	2	Shri BokenPao, DCF 8794109943
			Shri TajeDupit, RFO 8413835759
5	Bihar	1	Shri Atish Kumar, DCF 8146299404
6	Chhattisgarh	1	Shri Kishori Lal Sahu, ACF 8146299404
7	Dadra And Nagar Haveli & Diu Daman	2	Shri Dhaval M Ganvit, RFO 9879384256
			Shri Kailas Shamarao Gaikwad, ACF 9825133053
8	Goa	1	Shri VishwanathG.Pingulkar, ACF 7774848083
9	Himachal Pradesh	1	Shri Rahul Sharma, DCF 9418354768
10	Karnataka	1	Shri Sagar S Tawade, ACF 9483099600
11	Kerala	5	Shri Mohammed Nishal. P. S, RFO 8547167534
			Shri Aneesh C P, ACF 9496235235
			Shri Ajith K Raman, ACF 9605003401
			Shri Pramod Krishnan, RFO 9446802749
			Shri Vinod.S.V, ACF 9447979093

12	Maharashtra	2	Shri UttamMahadevPhad, DFO 8087111284
			Shri Vishal ShivajiChavan, RFO 8275074161
13	Odisha	4	Shri Umakanta Das, RFO 9556358696
			Shri Debiprasad Rout, ACF 9937201190
			Shri Kailash Chandra Sahoo, RFO 7328052868
			Shri Samaresh Kumar Biswal, ACF 7609942111
14	Rajasthan	2	Dr. Ashish Vyas, DCF 9571367151
			Shri Vijaypal Singh, DCF 9782062885
15	Tamil Nadu	2	Shri Kirubaharan. K, ACF 9865557491
			Shri Vinothraj G, ACF 7845540076
16	Uttar Pradesh	2	Shri Ashish Jain, ACF 9711827777
			Shri Ankit Yadav, RFO 7983945942
TOTAL		31	


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Annexure – III

List of Participants not attended the **One Week Theme Based Workshop for In-service SFS Officers & Forest Range Officer on “Wild Life Management”** through Physical Mode from (20.11.2023 TO 24.11.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1	Arunachal Pradesh	1	Shri Kali Paja, RFO 9862585248
2	Chhatisgarh	2	Shri Avinash Emmanuel 9301116724
			Shri Ashish Kumar Kotriwar, DFDO 9131103693
3	Goa	1	Shri Devidas K. Velip, RFO 9588698465
4	Karnataka	1	Shri veeresh Gowda Police pateela, ACF 9916271555
5	Kerala	2	Shri Harilal.M.T, ACF 9446459967
			Shri Shajna.A, DFO 9495367626
6	Punjab	1	Shri GaganKataria, Regional Manager 7888956780
7	Rajasthan	2	Shri Anil Yadav, DCF 8005816992
			Shri Sanjeev Sharma, DCF 9610435363
TOTAL		10	


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Photographs of Lecture/Field visit







Note please:

Appendices

Appendix – I	Course Director's comments on Participants' views
Appendix – II	Numerical value of feedback and Weighted Average
Appendix – III	List of faculties (both in-house and guest faculty)
Appendix – IV	Graphic Representation of Resource Persons
Appendix – V	Final Course Timeline

Annexures

Annexure – I	List of Officers Nominated
Annexure – II	List of Officers attended
Annexure – III	List of SFS Officers not attended
Annexure – IV	Feedback session on Skill and knowledge required by the participants
Annexure – V	Detail of expenditure incurred during Workshop

ENCLOSURES

1. *Background material supplied to the participants (Soft Copy/DVD)*
 - a. *Reading Material (if any)*
 - b. *PowerPoint Presentation*
 - c. *Evaluation – Excel Working File*
2. *Photographs of Lecture/Field visit etc.*