



# **COURSE REPORT** **on** **People and Forest Interface**

**08<sup>th</sup> to 9<sup>th</sup> February, 2021**  
**for**  
**Non-Governmental Organizations and Community**  
**Based Organizations**



**Government of India**  
**Ministry of Environment, Forest & Climate Change**  
**Central Academy for State Forest Service**

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## Executive Summary

The importance of the social dimension of forestry in today's world need not be overly emphasized. With human populations exploding across the globe; the pressure on forests for meeting the needs of fuelwood, fodder, timber, and land has proportionately increased. The stress on natural ecosystems due to this anthropogenic pressure has assumed dimensions of war for the natural ecosystems and their myriad inhabitants. A recognition of the human dimension of forestry led to the implementation of Social & Community forestry programmes in the 1970s and 1980s. Further recognition of the people's rights on forests and their role in forestry came in the form of the Joint Forest Management (JFM) Resolution in 1991. A decade and a half later, the Scheduled Tribes and other Forest Dwellers Act, 2006 was enacted, which further intensified this recognition of people's stake in the forests.

With this background, the Central Academy for State Forest Service (CASFOS), Dehradun under the aegis of Directorate of Forest Education (DFE) Ministry of Environment, Forest and Climate Change conducted a two days' training programme for Non-Governmental Organizations and Community Based Organizations on the theme **'People and Forest Interface'** on 8<sup>th</sup> and 9<sup>th</sup> February 2021. The Ministry of Environment, Forest and Climate Change, Government of India sponsored this training under the programme 'Training of other stakeholders'. The training was conducted on virtual mode due to the current pandemic COVID-19 situation. More than 250 participants from 25 States/UTs across India registered for this training and finally based on the criteria of 80% attendance, a certificate of participation was distributed to 85 participants from 21 States/UTs.

The training module on **'People and Forest Interface'** was designed with the objective that properly informed and aware NGOs/CBOs will be able to exert a positive influence on the portrayal of forest and environmental issues to the society thereby helping to understand and appreciate the indispensability of people's participation in forest management initiatives. The module was developed with the experts' input on the subject.

The methodology followed was online training through the Microsoft Teams platform, wherein the participants were registered online through a registration form. Thereafter, all the registered participants were given a link to join the training sessions. The reading material was provided on daily basis to the participants through the academy's website [casfosddn.nic.in](http://casfosddn.nic.in) and also through the SharePoint link provided to the participants, from where they could also download the recordings of the sessions.

The Inaugural session was chaired by Dr. Vandana Shiva, Founder Navdanya. In her inaugural session, Dr Vandana emphasized on the need of learning the evolution of respect for biodiversity and democracy through *Aranyasankriti*. She spoke about the coexistence principle that the civilizations have been following through the ages and emphasized the need to valuing land as per health per acre rather than wealth. She exhorted the participants to work relentlessly towards rightful space for all species.

The deliberations began with a session on **Bamboo And Livelihood: Uttarakhand Case study** by Sh STS Lepcha, IFS (Retd); **Human-Wildlife Conflict- Role of NGO's in Conflict Resolution: Case study** by Sh. Dipankar Ghosh, Director, Wildlife & Habitats Programme, WWF-India; **Role of NGOs in Citizen Science Initiative** by Sh. Sanjay Sondhi, TITLI Foundation. The second day of the training programme began with a session on **Gender Issues in Forestry: Case study** by Ms. Sasmita Lenka, DCF, followed by a session on the **Role of NGO's in Community Participation & Income generation activities** by Ms Anshu Pragyan Das, DFO, Odisha; **Community Mobilization: Challenges and opportunities –Great Himalayan National Park, H.P.** by Sh. Sanjeeva Pandey, IFS (Retd.). All the sessions were very informative and interactive.

Though the course was not residential and hence an important component of the training, involving interaction amongst the participants during leisure time was missing. However, this was compensated by the dedicated sessions wherein the participants shared their experiences. The last session was the participants' session wherein they shared their experiences on people and forest interface. During the session, Dr DP Nagar gave a detailed presentation on Ethno Medicinal Plants and Traditional Medical System of Nubra Valley of Trans- Himalayan Cold Desert of Ladakh.

The Valedictory session was chaired by Sh. Pankaj Asthana, Inspector General of Forests (NAEB), MoEFCC. He emphasized on the need for voluntary and willful participation of communities which would help in conflict resolution over the limited natural resources. While congratulating the Academy for conducting such a useful course for CBOs and NGOs, he exhorted the participants to work with communities as it was the most appropriate pathway for the sustainable growth of the country. The detailed

timetable showing session-wise topics and resource persons is enclosed as **Annexure – 3 & 5.**

To break the monotony of classes, there was also Desktop Yoga: a simple, relaxing workout which participants could perform while sitting at their desks which helped them to calm, invigorate and relax.

Resource persons were selected based on their experience in relevant topics and on feedbacks from the trainings conducted in the past. A total of eight resource persons conducted training sessions. The details of topics covered and the concerned resource persons is enclosed as **Annexure – 3.** The feedback of the resource persons by participants based on objective parameters is enclosed as **Annexure – 6.**

The overall impact of the training was positive and the feedback and high rating from the participants corroborates the assessment of the organizers.

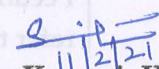
## Format for Reporting Evaluation of Course

MoEF&CCs /DFE's letter number and date		Email dated 27.11.2020
Institute's reference number		4-40/trg-II/TOS/2017/1814 dated 02.12.2020
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service, Dehradun Ph: 01352-2754575/2754648 Fax-0135-2756168 Email-casfos.dd-mef@gov.in
2.	Title of the course	People and Forest Interface
3.	Duration & period of the Course	Two Days 8 <sup>th</sup> and 9 <sup>th</sup> February 2021
4.	Name & designation of the Course Director	Sarita Kumari, IFS, Lecturer
5.	Number of officers participated	85 (Details at <b>Annexure – 4</b> )
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes
	b) If yes, when (mention the date of communication to the officers)?	28.01.2021
	(c) Details of nomination received from States prior to the Course	261
	(d) How many officers received the intimation?	All
	(e) How many officers responded?	85
6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	By direct interaction and in the form of feedback on prescribed proforma collected during the course
7.1	a) Was the course conducted at the institution's campus? If no, where?	No, it was through online platform
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Not applicable as the course was conducted online
7.2	(a) Total no. of working days in the course	2 days
	(b) Total no. of sessions planned/covered in the course	8
	(c) No. of sessions, which could not be conducted as planned with reasons	NIL
	(d) Internal faculty hours	1.5 hrs
	(e) Guest faculty hours	10.5 hrs

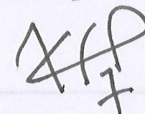
	(f) No. of days / hours spent on field visit(s), if any	NIL
Enclosure (2 copies each): - Final course time-table - List of faculties (both in-house and guest faculty) - Final list of participants - The background material supplied to the participants		
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/Department of Personnel and Training (Government of India)?	No
	(b) What changes based on the feedback received in the previous course were made in the current course?	-
9	Feedback received from current course participants in terms of: (*1.1, 2.1..... shown below refer to question number in Part C or Part D of the feedback form.)	
9.1	Course Content and Structure (CCS)	Course Content & Structure including reading material was found to be relevant and highly appreciated by the participants with rating of <b>91.95%</b> Course aim was met to the satisfaction & as per feedback, there was increase in knowledge level of the participants.
9.2	Training Faculty (TF)	The participants have rated the training faculty at <b>91.08%</b> Training faculty and their lectures were highly appreciated by the participants.
9.3	Usefulness of the course (UOC)	The participants have given feedback that the training course will be highly useful immediately and in the future for their job with a combined rating as <b>92.58%</b>
9.4	Overall impression about the Course (OIC)	The participants have given feedback about the overall impression of the course was very good with rating <b>87.71%</b>
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course	Overall the participants have appreciated the course. The suggestions made by them along with Academy's comments are attached. <b>(Annexure-1)</b>
9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management etc.)	The internet connectivity at the Academy was excellent throughout the course. However, some of the participants did not have very good connectivity at times during the course. Time management was excellent throughout the course.
9.7	Weighted Average of the course	The weighted average of the course has been rated as <b>90.72%</b> which is found to be very satisfactory



10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants were enthusiastic and expressed their keenness to learn. They particularly appreciated the sharing of the reading material with them in digital format.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	Feedback received is excellent in all aspects of course design, content, quality, etc.
12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	As per participants' feedback, they were immensely benefitted by the course. In the future, more of such courses for stakeholders other than forest officers may be conducted.

  
 (Sarita Kumari, IFS)  
 Course Director

Countersigned

  
 (Kunal Satyarthi, IFS)  
 Principal



## Annexure – 1

### Course Director's Comments On Participants' Views About The Strengths And Weakness Pertaining To The Course

S. No.	Participants' views	No. of participants who have expressed the view	Course Director's Comments
1.	Very well organised training. It was a great session and the course materials are very much helpful in future guidance	28	Noted
2.	It was awesome and it should be in monthly wise to aware the participants	7	Will be considered for the future.
3.	There were a lot of technical glitches which can be resolved. Due to network issue in hilly region sometimes the audio of the session was not clear. Offline training would be better.	2	Internet connection was excellent at Academy's end, however, the connectivity issues at the participant's end pose interruption sometimes.
4.	Community-led conservation model is very much necessary - we should include Inclusive Conservation model as one of the chapter	1	Noted
5.	Looking forward to more such sessions. More offline training focused and targeted NGO and CBO.	3	Noted
6.	May include live interaction with a few communities in future online courses	1	Noted
7.	If further you organize such important training program please involve some forestry-based livelihood based practical approach in the context of hill state because we are continuously involved in strengthening of Van panchayats, which is a unique system in India. if possible. some local community members may be included.	1	Noted
8.	More focus needs to be on what specific actions NGOs can take up post this training. Next time include the Sankalptaru case study ( <a href="http://www.sankalptaru.org">www.sankalptaru.org</a> ) which works in 13 states and promotes tree planting in a big way duly mobilising funding from the Corporate sector and enhancing local livelihoods.	1	Noted
9.	Increase the training period and nature conservation relevant topics so that too good for us, anyways the whole training topics are too good and also would like to thanks all the mentors who delivered their dialogs very good. I really enjoyed the whole session	1	Noted

## Annexure – 2

### Numerical Value of Feedback and Weighted Average

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from the calculation. The average of numerical value of factors consisting of the element is a numerical value of the element.

#### **1. Course Content and Structure (CCS) = 91.95**

- 1.1 Course aims met (91.53)
- 1.2 Increase of knowledge (91.95)
- 1.3 Relevance of content (94.49)
- 1.4 Reading Material (89.83)

#### **2. Training Faculty (TF) = 91.08**

- 2.1 Assessment of the Course contents/topics = 91.08
- 2.2 Contents (91.69)
- 2.3 Presentation (91.25)
- 2.4 Quality of Discussion/Interaction (90.64)
- 2.5 Meeting for Objectives (90.74)

#### **3. Usefulness of the Course (UOC) = 92.58**

- 3.1 How useful to you immediately (92.80)
- 3.2 How useful to be for the future jobs (92.37)

#### **4. Overall Impression about the Course (OIC) = 87.71**

#### **Weighted Average for the Course**

For calculation of Weighted Average (WA), the following formula is used.

$$\text{WA} = (\text{CCS (100\%)} + \text{TF (100\%)} + \text{UOC (75\%)} + \text{OIC (100\%)} ) * 100 / 375$$

$$\begin{aligned} \text{WA} &= (91.95 + 91.08 + 69.43 + 87.71) * 100 / 375 \\ &= 90.71\% \end{aligned}$$

## Annexure – 3

### Details of Topics and Resource Persons

S. No.	Topic	Name of Resource Person	Mobile No.	E-mail
1.	Dr. Vandana Shiva, Founder, Navdanya Biodiversity Farm, Dehradun	Inaugural session - overview of 'Forest and Wildlife Conservation in India'	9810025169	earthuniversity@navdanya.net
2.	Sh. STS Lepcha, IFS (Retd)	Bamboo And Livelihood: Uttarakhand Case study	9412071394	stslepcha@gmail.com
3.	Sh. Dipankar Ghosh, Director, Wildlife & Habitats Programme, WWF-India	Human-Wildlife Conflict: Role of NGO's in Conflict Resolution: Case study	9968661133	dghose@wwfindia.net
4.	Sh. Sanjay Sondhi, TTLI Foundation	Role of NGOs in Citizen Science Initiative	9412052189	sanjay.sondhi1@gmail.com
5.	Ms Sasmita Lenka, DFO Athagarh, Odisha	Gender Issues in Forestry: Case study	9439373730	sasacf2007@gmail.com
6.	Ms. Anshu Pragyan Das, DCF Ecotourism, Odisha	Role of NGO's in Community Participation & Income generation activities: case study	9437202000	anshu1410@gmail.com
7.	Sh. Sanjeeva Pandey, IFS (Retd.)	Community Mobilization: Challenges and opportunities –Great Himalayan National Park, H.P.	9805724403	pandey.sanjeeva@gmail.com

## ANNEXURE – 4

### List of Participants

S. No.	Name of the Participant	Mobile No.	Personal Email	State
1	Mrs. U Suseela	9030534024	greensdmsmk@gmail.com	Andhra Pradesh
2	Mr. Chiging Pilia	9383183241	Chigingpilia@gmail.com	Arunachal Pradesh
3	Mr. Arshad Hussain	7458848537	emailtooarshad@gmail.com	Bihar
4	Dr. Vidyanath Jha	9931465352	vidyanathjha@gmail.com	Bihar
5	Mrs. Hena Kausar	9386461242	henakausar.dpspatna@gmail.com	Bihar
6	Mrs. Vidarshana	9572307006	vidarshana.dpspatna@gmail.com	Bihar
7	Mrs. Mitali Mukherjee	9835463300	mitalimukherjee.dpspatna@gmail.com	Bihar
8	Mrs. Seema Gupta	9465159601	seema.gupta567@gmail.com	Chandigarh
9	Mr. Jackson P Jacob	9821872648	jacksonjacob282@gmail.com	Delhi
10	Mrs. Natasha Sethi	9897985900	nats.sethi@gmail.com	Delhi
11	Mr. Rajiv Kumar Verma	8279873123	trees19032020@gmail.com	Delhi
12	Dr. Sandhya Gupta	9958499781	sandhya.gupta@icar.gov.in	Delhi
13	Ms. Taniya	8273427362	taniyabharti083@gmail.com	Delhi
14	Ms. Aktaben Dilipbhai Jadav	9978222919	aktajadav12@gmail.com	Gujarat
15	Mr. Arifbhai Ibrahimbhai Chavda	9898320881	arifchavda881@gmail.com	Gujarat
16	Ms. Kritagnya H. Vadar	7623074973	kritagnyavadar@gmail.com	Gujarat
17	Mr. Prakash Chandra Chauhan	9909960835	pra.naisargik@gmail.com	Gujarat
18	Ms. Pinki Gandhi-Maitri Trust	9909960836	pinal.naisargik@gmail.com	Gujarat
19	Mrs. Chaitanya Sharma	9805811609	Chaitanyasharma007@gmail.com	Himachal Pradesh
20	Mr. Jitender Verma	9418459434	jitenderverma78@gmail.com	Himachal Pradesh
21	Dr. Nisar H.Bhat	7006654033	nisar.123@rediffmail.com	Jammu And Kashmir
22	Dr. Shreekar Pant	9419173280	shreekarpant.2@gmail.com	Jammu And Kashmir
23	Mr. Rajesh Kumar	9334382814	sspcfsc@gmail.com	Jharkhand
24	Mr. Shashank B. H.	9480911308	greenplease@gmail.com	Karnataka
25	Dr. Kaveriamma M M	9481864336	inkavya@gmail.com	Karnataka
26	Mr. Benoy Joseph	9746807402	bendenjosephbepore@gmail.com	Kerala
27	Mr. Dhruvaraj S	9886422233	dhruvaraj@gmail.com	Kerala
28	Dr. Hema Krishnakumar	9526345410	hemakumaar@gmail.com	Kerala
29	Mr. Hari Krishnan P	9400499272	harikulappully@gmail.com	Kerala
30	Mr. Amin Sheikh	9826104204	aminrockstar@gmail.com	Madhya Pradesh
31	Mr. Sanjay Gupta	9893304218	sanjaykkggroup@gmail.com	Madhya Pradesh
32	Mrs. Sunita Sharma	9926985525	sunitasharmajbp@gmail.com	Madhya Pradesh
33	Dr. D.P. Nagar	9424427563	vijaynagar2001@yahoo.co.in	Madhya Pradesh
34	Mr. Jayakrishna Naik	7008681145	jayakrishnanaik3@gmail.com	Odisha
35	Mr. Giridhari Pattanaik	9437622291	nirdesorissa@yahoo.co.in	Odisha
36	Ms. Gayatri Nayak	9853374804	gayatrinayak54321@gmail.com	Odisha

S. No.	Name of the Participant	Mobile No.	Personal Email	State
37	Mr. Akashdeep Singh	9855015591	akashds13@gmail.com	Punjab
38	Dr. Barjinder Bhalla	9814019243	bhalla77in@yahoo.com	Punjab
39	Ms. Kamaljit Kaur	8847431230	Kamal.pgsc@gmail.com	Punjab
40	Mr. Kuldeep Chand	9417563054	kuldipnangal@gmail.com	Punjab
41	Mr. Rajesh Kumar	7837744724	rkapoor2746628@gmail.com	Punjab
42	Dr. Mahesh Kumar Garg	9460106923	drmahesh1974garg@gmail.com	Rajasthan
43	Dr. Puneet Sharma	9509772379	dr.puneetsharmascience@gmail.com	Rajasthan
44	Ms. Preeti Bairwa	8107532808	dhawanpreeti92@gmail.com	Rajasthan
45	Ms. Ritu Yogi	8239081479	ryogi2175@gmail.com	Rajasthan
46	Dr. Dhruba Bijaya G.C.	9856010469	dbgchhetri@iofpc.edu.np	Sikkim
47	Ms. Anju Sharma	8145883094	anjus29@gmail.com	Sikkim
48	Mr. Bishal Subba	9800313527	vishal.sawden@gmail.com	Sikkim
49	Mr. Hamanth Chettri	7407234327	hamanthchettri@gmail.com	Sikkim
50	Ms. Kadambari Thapa	7432022094	kadambari29@gmail.com	Sikkim
51	Ms. Karma Zangmu Sherpa	9002865746	Zangmu.karma77@gmail.com	Sikkim
52	Ms. Ladenla Bhutia	9563804198	ladenlabhutia478@gmail.com	Sikkim
53	Ms. Tshering Uden Bhutia	9733149975	uden.sikkim07@gmail.com	Sikkim
54	Mrs. Mingma Lhamu Bhutia	9733072356	lhaks888@gmail.com	Sikkim
55	Mr. Kumar Chettri	9474773965	kumarchettri229@gmail.com	Sikkim
56	Mr. Karma Gurmey Bhutia	8768818456	Lingkarpa@gmail.com	Sikkim
57	Mrs. Jharna Neopaney	9800222466	jharnaneopaney@gmail.com	Sikkim
58	Mrs. Nirmala Sharma	8348414487	Mingma2212@gmail.com	Sikkim
59	Mrs. Tshering Ongmu Bhutia	9735000169	tobhutia@gmail.com	Sikkim
60	Mrs. Neelam Subba	9775944901	limboo06neelam@gmail.com	Sikkim
61	Ms. J. John Ishwarya	7094155525	ishwaryakennady2304@gmail.com	Tamil Nadu
62	Mr. Krishna Prasanth Y	9047477709	krishnaprasanth8222@gmail.com	Tamilnadu
63	Ms. M.Abinaya	9047689347	abinaya20798@gmail.com	Tamilnadu
64	Mr. RAJLC	9944697077	rajinmct@gmail.com	Tamilnadu
65	Mr. Steffan Ajay	9042172084	steffanajay@gmail.com	Tamilnadu
66	Mr. P. Raghuveer	9440816297	it4dss@gmail.com	Telangana
67	Mr. Mohd Abdul Rasheed	9849706077	abdulrasheed4545@yahoo.com	Telangana
68	Ms. Gargi Das	8008045250	gargi@cpf.in	Telangana
69	Mr. B. Rajender	9440039297	rajender@cpf.in	Telangana
70	Mr. Aditya Mishra	9452176972	cktd.up@gmail.com	Uttar Pradesh
71	Ms. Shalini	7217400214	shalinimscbotany@gmail.com	Uttarakhand
72	Dr. Dinesh Prasad Raturi	9412026022	dineshprasad.raturi@baif.org.in	Uttarakhand
73	Dr. Lakhpatt Singh Rawat	8057821090	lakhpattrawat111@gmail.com	Uttarakhand
74	Dr. Pranav Kant Kaushik	9458622760	pranav.stat@gmail.com	Uttarakhand
75	Mr. Deepak Singh	8750668687	deepakgarry1995@gmail.com	Uttarakhand
76	Ms. Akriti Ballabh	9456147932	akritivetb@gmail.com	Uttarakhand
77	Dr. Aparna Sharma	7650042414	aparnansarin@gmail.com	Uttarakhand
78	Ms. Shweta Nautiyal	7055569151	shwetanauiyal36@gmail.com	Uttarakhand
79	Dr. Reena Joshi	8979665852	joshireena14@gmail.com	Uttarakhand

<b>S. No.</b>	<b>Name of the Participant</b>	<b>Mobile No.</b>	<b>Personal Email</b>	<b>State</b>
80	Mr. Mukesh Nautiyal	8909479466	aastha_2007@ymail.com	Uttrakhand
81	Mr. Mumtaj	9627813183	mdishak515@gmail.com	Uttrakhand
82	Mr. Amanat Ali	9760063944	amangujar732@gmail.com	Uttrakhand
83	Mr. Rajib Ojha	9733256564	rajibojha86@gmail.com	West Bengal
84	Mr. Samrat Paul	8293074102	samrat@rashmoni.org.in	West Bengal
85	Mr. Sitangshu Das	9564046201	sitangsudass@gmail.com	West Bengal





**Central Academy for State Forest Service, Dehradun**  
 Training on '**People and Forest Interface**'  
 for Non-Governmental Organizations and Community Based Organisations  
**08<sup>th</sup> to 09<sup>th</sup> February 2021**  
**Schedule**



Date/ Time	Session I		Session II		Session III		Session IV	Session V
	0930-1100	1100-1115	1115-1245		1345-1515	1515-1530	1530-1630	1630-1700
08.02.21 (Mon)	Inaugural session - overview of 'Forest and Wildlife Conservation in India' (VS, KS, SK)	Academy Video	Bamboo And Livelihood: Uttarakhand Case study (SL)	Lunch Break	Human-Wildlife Conflict: Role of NGO's in Conflict Resolution: Case study (DG)	Desktop Yoga	Role of NGOs in Citizen Science Initiative (SS)	Question and Answer session (SK)
09.02.21 (Tue)	Gender Issues in Forestry: Case study (SA)	Tea Break	Role of NGO's in Community Participation & Income generation activities: case study (APD)		Community Mobilization: Challenges and opportunities –Great Himalayan National Park, H.P. (SP)		Participants session: sharing of success stories (SK)	Valedictory session (PA, KS, SK)

**Abbreviation:**

**APD:** Ms. Anshu Pragyan Das, DCF, Odisha

**DG:** Sh. Dipankar Ghosh, Director, Wildlife & Habitats Programme,  
WWF- India

**KS :** Shri Kunal Satyarthi, IFS, Principal, CASFOS, Dehradun

**PA :** Shri Pankaj Asthana, IFS, IGF, MoEFCC, New Delhi

**SA:** Ms Sasmita Lenka, DFO Athagarh, Odisha

**SK:** Smt. Sarita Kumari, IFS, Lecturer, CASFOS, Dehradun

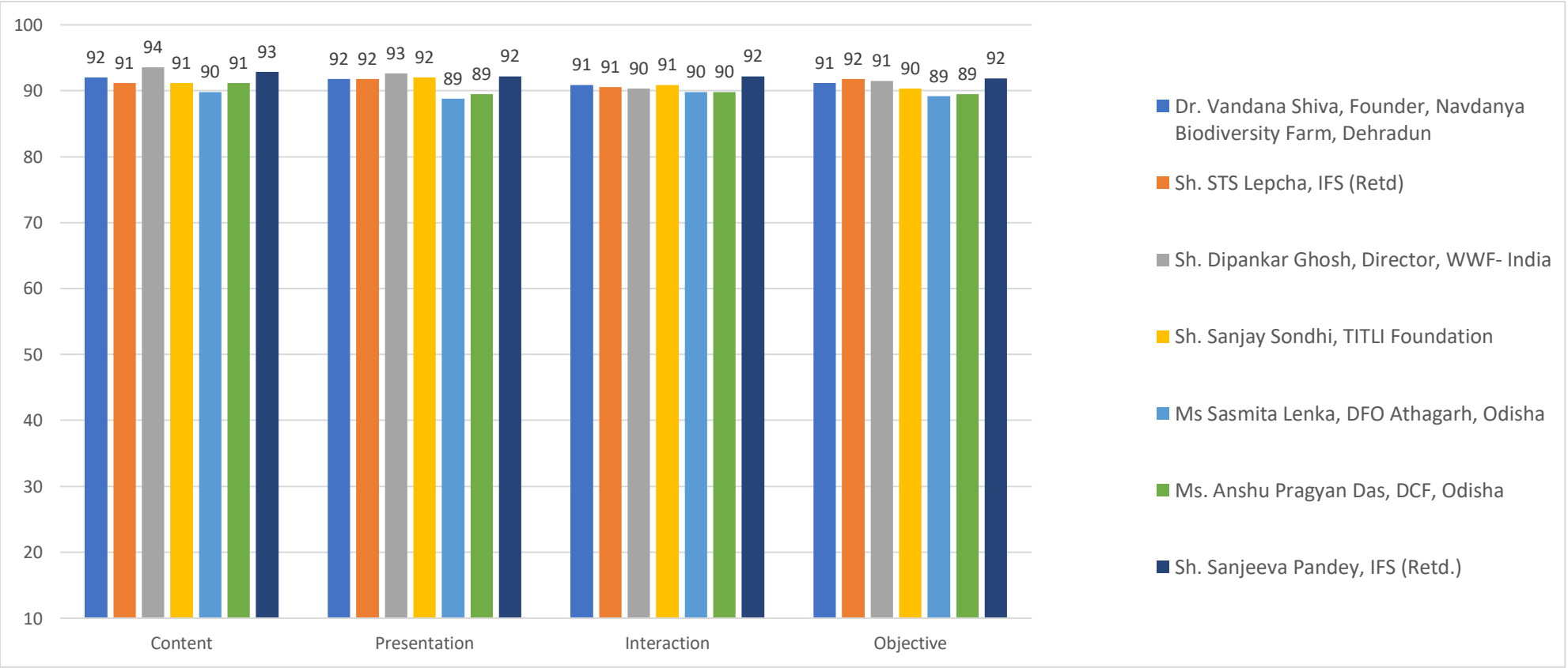
**SL:** Sh. STS Lepcha, IFS (Retd)

**SP:** Sh. Sanjeeva Pandey, IFS (Retd.)

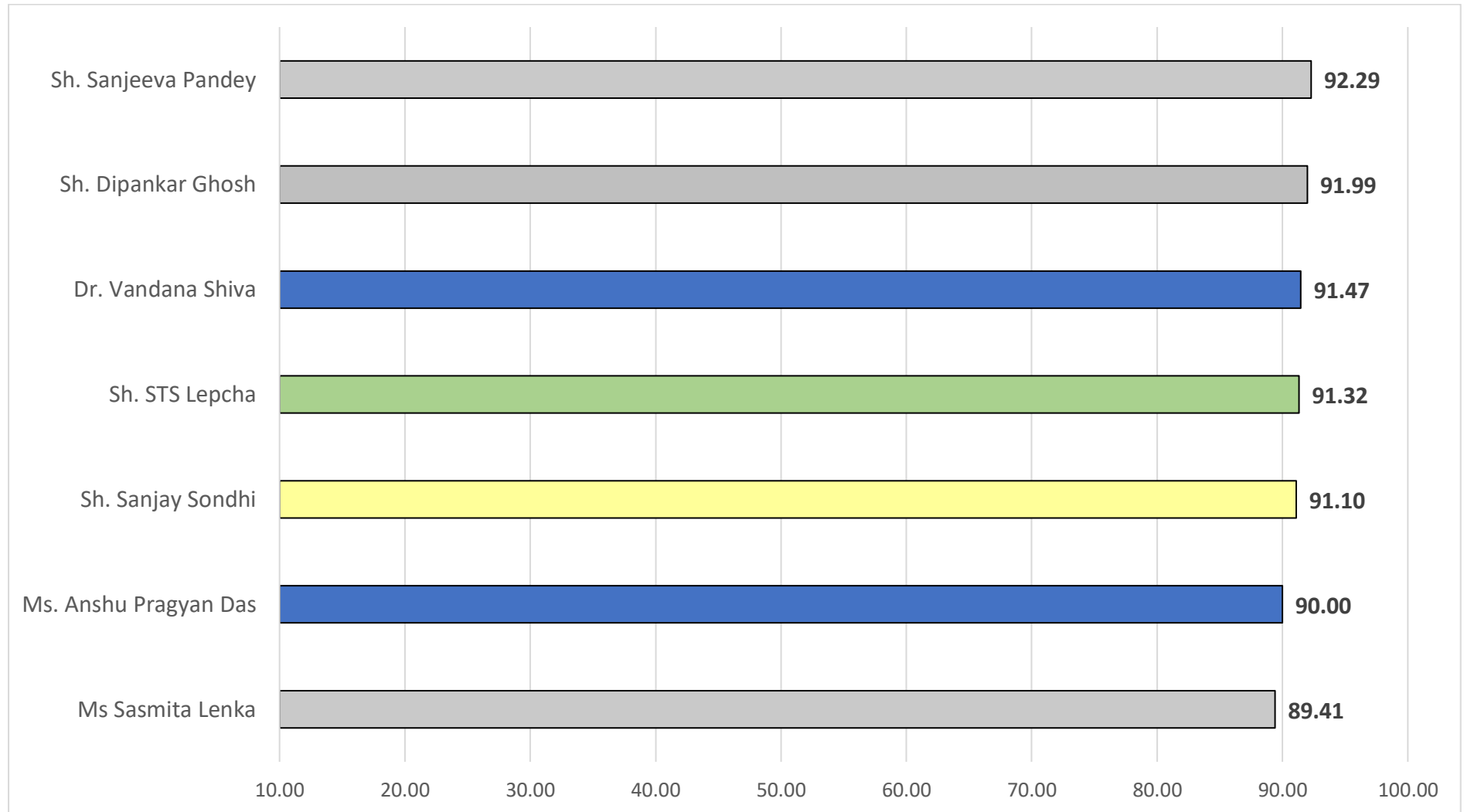
**SS:** Sh. Sanjay Sondhi, TTLI Foundation

**VS :** Dr. Vandana Shiva, Founder, Navdanya Biodiversity  
Farm, Dehradun

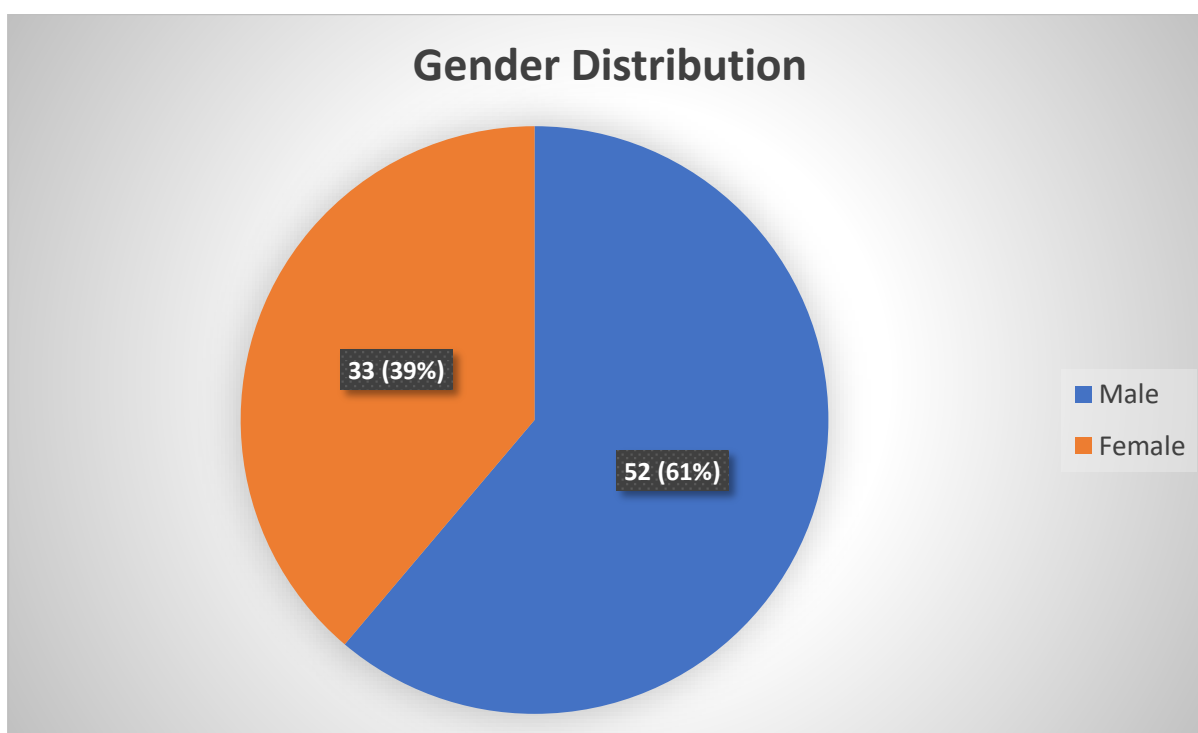
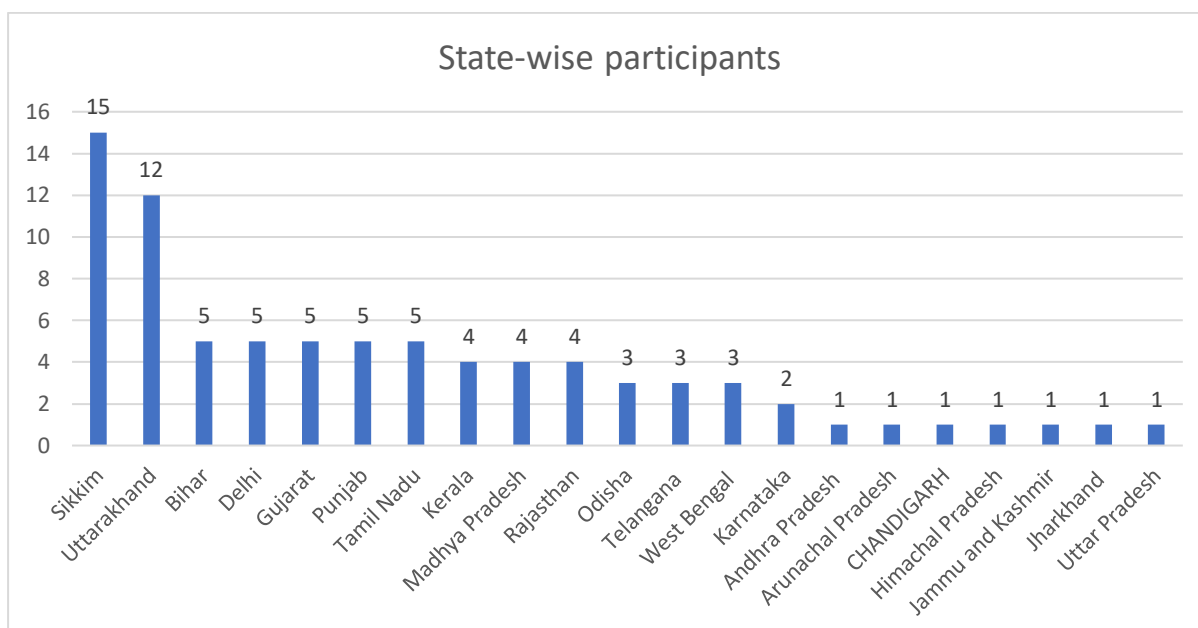
Parameter Wise Feedback of Resource Persons



## Over All Feedback of Resource Persons



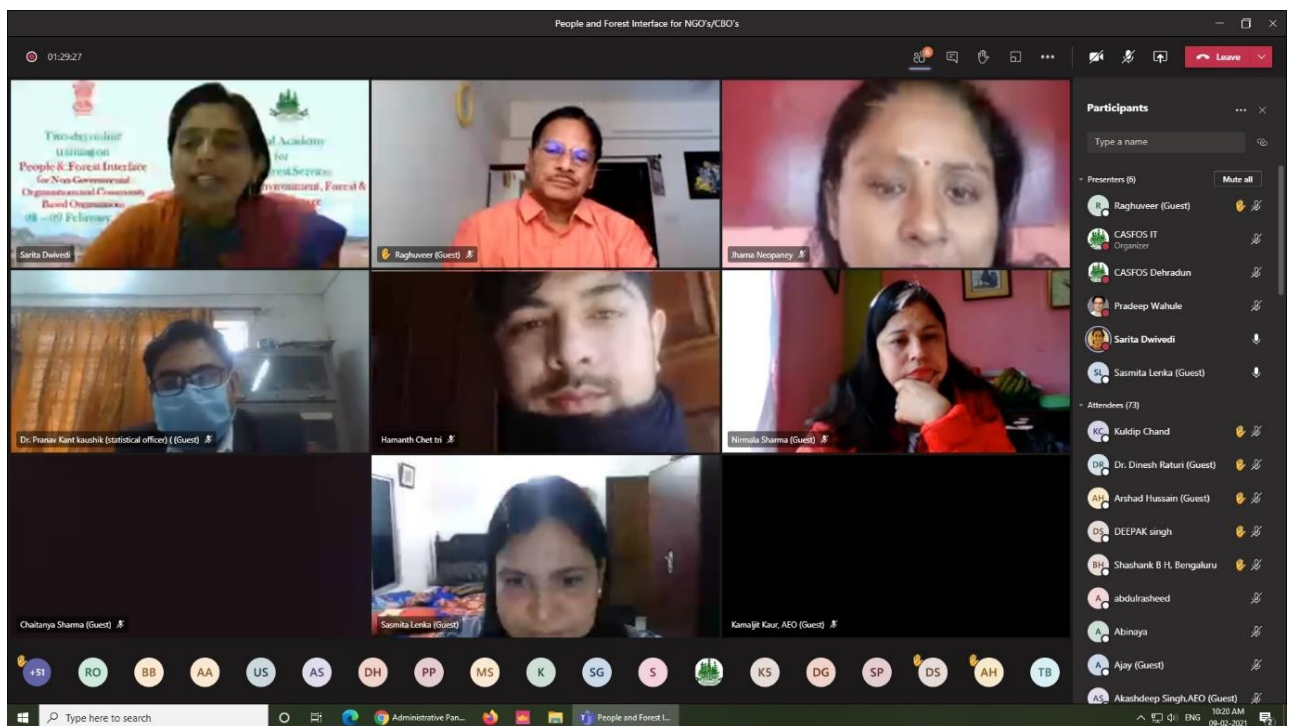
## PROFILE OF PARTICIPANTS



## Course Photographs

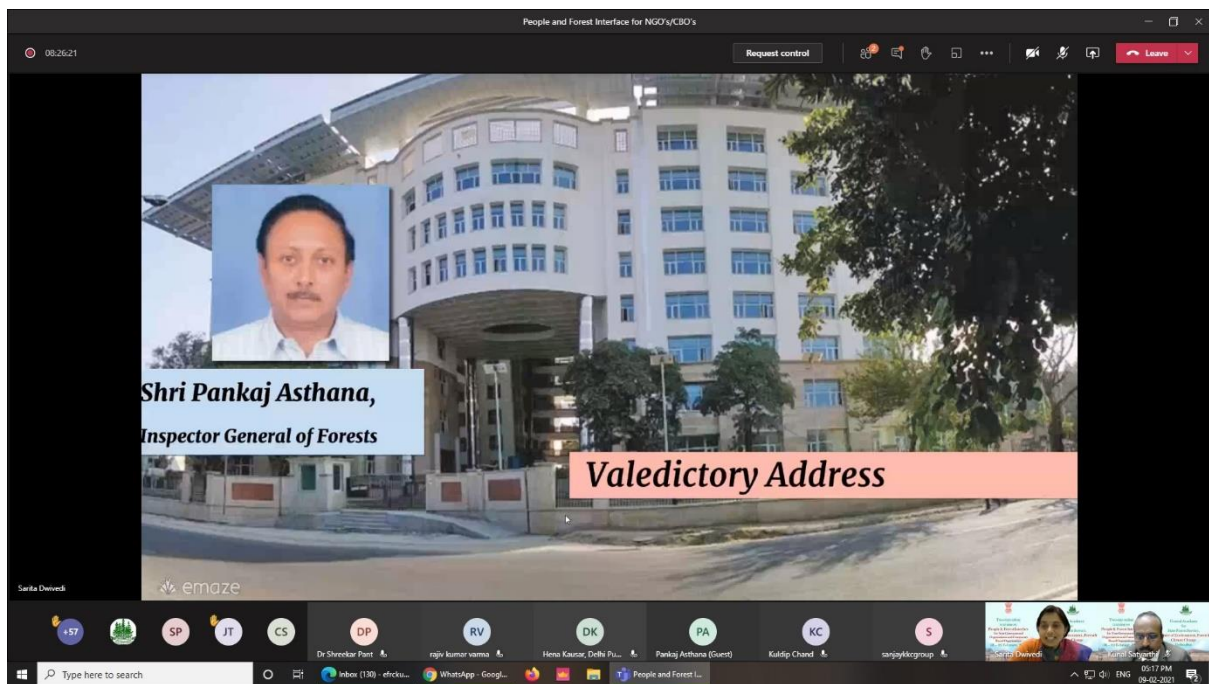


## Inaugural Session

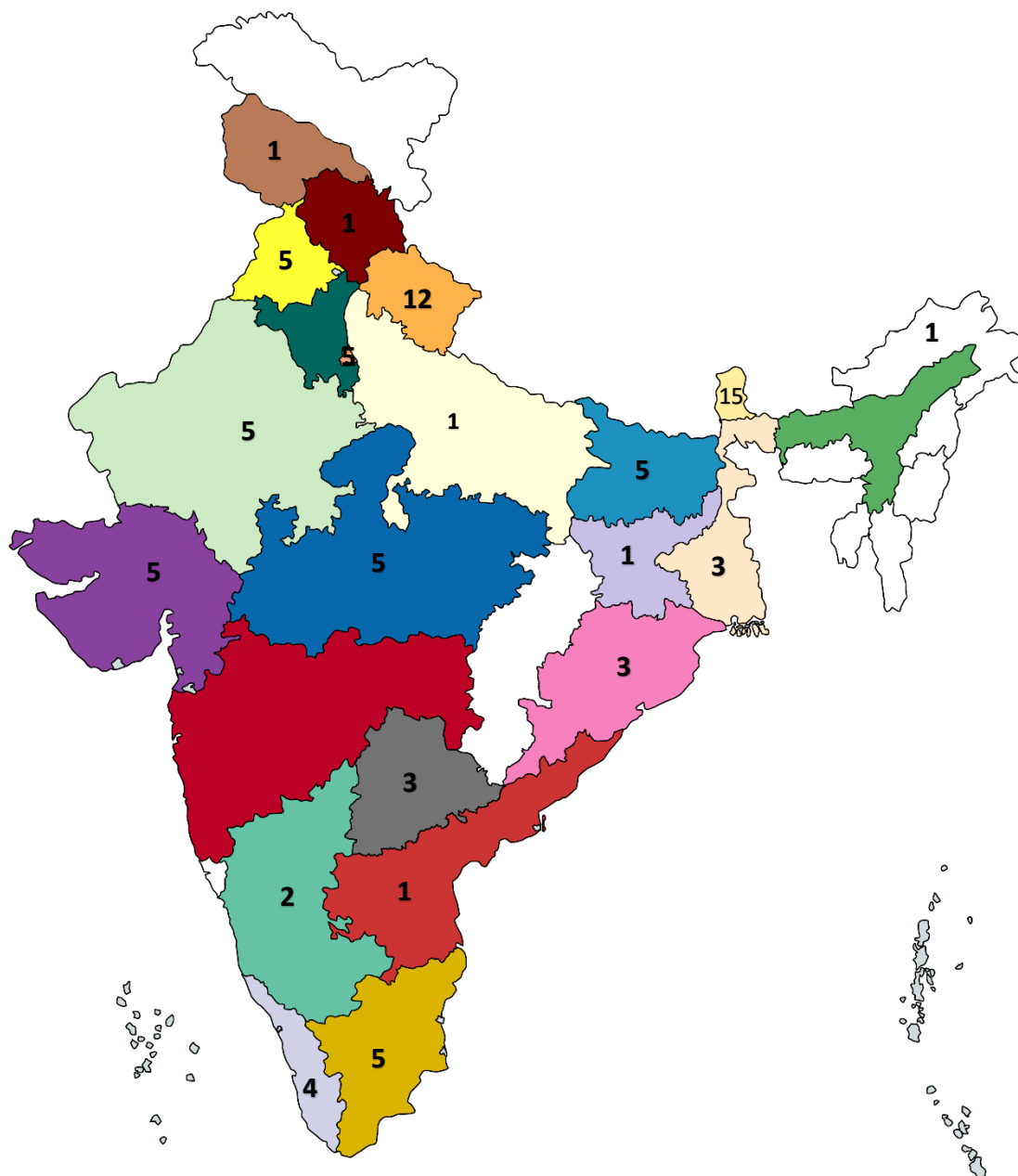


## Lecture Sessions





## Valedictory Session



States represented in the training