



**COURSE REPORT**  
**of Training of Personnel of Other Services**  
Three days Training on  
**“Wildlife Trade and Trafficking”**

For Police/ CRPF/ BSF/ SSB/ ITBP/ CISF/ NDRF (Paramilitary Forces)  
12<sup>th</sup> to 14<sup>th</sup> September, 2023



**Central Academy for State Forest Service, Burnihat**  
**Ministry of Environment, Forest & Climate Change**  
**Government of India**

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# EXECUTIVE SUMMARY

The Central Academy for State Forest Service (CASFOS), Burnihat, under the aegis of the Directorate of Forest Education (DFE), Ministry of Environment, Forest and Climate Change, took a step ahead of its mandate and conducted three days training programme for personnel of Paramilitary Forces- ITBP, BSF, CRPF, CISF, SSB, NDRF & Police department from 12th to 14th September, 2023 on the theme “Wildlife Trade and Trafficking” as part of Training of Personnel of Other Services. The Ministry of Environment, Forest and Climate Change, Government of India sponsored this training and hence this training programme on “Wildlife Trade and Trafficking” theme for personnel of Paramilitary Forces- ITBP, BSF, CRPF, CISF, SSB, NDRF & Police department was planned and organized. The training was conducted in Offline mode. 28 participants from paramilitary forces & police departments participated with overwhelming enthusiasm in this training programme.

The Course was inaugurated on 12th September, 2023. The Course Director of the training, Shri C. A. Rahman IFS (Retd.), Consultant-C (Contractual Training Faculty), CASFOS, Burnihat welcomed the participants and gave a brief presentation about the Course. Shri Rahul M. Rohane IFS, Principal in his opening remarks emphasized the role of personnel of other services in checking and controlling illegal Trade of Wildlife and its products and thus contribute in the conservation of Natural Resources specifically Wildlife.

Guest and Resource persons like Mr. H.V. Girisha, IFS, Joint Director, Bureau Headquarter, Wildlife CCB, New Delhi, Dr. Alolika Sinha, Conservation Biologist, Aaranyak, Guwahati, Mr. M.I. Verghese, IFS(Rtd.), Trissur, Kerala, Dr. Bibhav Kumar Talukdar, Secretary- General of Aaranyak, Guwahati, Dr. A. Pragatheesh, Wildlife Inspector of WCCB, Sub-Regional Office, Guwahati, Dr. S. K. Gupta, Nodal Officer and Senior Scientist of Forensic Cell of Wildlife Institute of India, Dehradun, Mr. Agni Mitra IFS, Conservator of Forests & Former Regional Deputy Director, WCCB, Kolkata, The topics covered in this training were Overview of Illegal Wildlife Trade; Introduction to illegal wildlife trade in India; Importance of Wildlife & Biodiversity Conservation; Wildlife Conservation Laws in India; Current approach against wildlife trade & trafficking and challenges; Overview of Wildlife trade & Crime; Overview of Salient features of CITES; Identification of commonly traded species & their derivatives & Role of law enforcement agencies & Interagency co-operation & co-ordination. Also, samples of Wildlife articles and products were exhibited for a better understanding of the commonly traded wildlife articles and handy in the identification.

The detailed timetable showing session-wise topics and the names of Resource Persons is enclosed as **Annexure- 4**.

A total of 32 Personnel from ITBP, BSF, CRPF, CISF, SSB, NDRF, Assam Police & Meghalaya Police registered for the training of which 28 participated in the training programme. The training programme was well appreciated by the participants who also requested more of such training programmes on a regular basis, to update themselves about the recent developments in Wildlife Trade and Trafficking. They also asked for Organizational level training of paramilitary personnel. The Participants also urged for collaboration of the Forest Department and other Departments in the States for effective implementation at the ground level.

The soft copies of the presentations made by the experts in each session were provided to each participant as part of the training kit/ material in a pen drive.

**Format for reporting evaluation of Training course conducted by the institute/organization for other stakeholders sponsored by the Ministry of Environment, Forests & Climate Change, GOI, New Delhias per the merged format of MoEF & CC and JICA**

**Course Report**

MoEF&CCs /DFE's letter number and date		MoEF&CC No.15-2/2023-RT(Pt.I) dated 26.07.2023 & 30.08.2023 DFE letters No. 4-927/Trg-II/DFT-2023/1460 dated 11.08.2023
Institute's reference number		No.CASFOS/BHT/10-244/WTT/2023-24/598 dated: 09.08.2023
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service, Burnihat <a href="mailto:casfos-burnihat@gov.in">Email: casfos-burnihat@gov.in</a> <a href="mailto:casfosburnihat@gmail.com">casfosburnihat@gmail.com</a>
2.	Title of the course	Wildlife Trade and Trafficking
3.	Duration & period of the Course	Three Days 12th to 14th September, 2023
4.	Name & designation of the Course Director	Shri C. A. Rahman IFS (Retd.), Consultant-C (Contractual Training Faculty)
5.	The number of persons who participated	28 ( <b>Details at Annexure - 6</b> )
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes
	b) If yes, when (mention the date of Communication to the officers)?	Correspondence with the respective departments at Guwahati Frontier and Police headquarters was made through Email and Speed post on 07.08.2023. Simultaneously, a WhatsApp group was created including all participants and their regional/ zonal heads and regularly updated them about the Course.
	(c) Details of nomination received prior to the Course	ITBP-4, BSF-2, CRPF-3, CISF-4, SSB-4 NDRF-9, Assam Police-4, Meghalaya Police-2
	(d) How many persons received the intimation?	32
	(e) How many persons responded?	32


6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	By direct interaction at the beginning of the Course and in the form of feedback on prescribed proforma collected during and at the end of the Course
7.1	a) Was the course conducted at the institution's campus? If no, where?	Yes
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential and in the Academy's own hostel & campus
7.2	(a) Total no. of working days in the course	3 days
	(b) Total no. of sessions planned/covered in the course	09
	€ No. of sessions, which could not be conducted as planned with reasons	NIL
	(d) Internal faculty hours	03 hrs
	(e) Guest faculty hours	13 hrs 30 minutes
	(f) No. of days/hours spent on the field visit(s), if any	1 day / 04 hours 30 minutes
Enclosure (2 copies each): <ul style="list-style-type: none"> <li>- Final course time-table</li> <li>- List of faculties (both in-house and guest faculty)</li> <li>- Final list of participants</li> <li>- Course Flier</li> <li>- Attendance sheets for 3 days</li> <li>- Feedback forms received from Participants</li> </ul>		
8.	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	Yes, This Academy has conducted training on this theme for Police/ CRPF/ BSF/ SSB/ ITBP/ CISF/ NDRF (Paramilitary Forces) in previous years also but the same were conducted on ONLINE mode.

	(b) What changes based on the feedback received in the previous course were made in the current course?	The course programme is attached.
9	.	
9.1	Course Content and Structure (CCS)	In <b>overall, Course Content &amp; Structure</b> have been highly appreciated by participants with a <b>97.32%</b> rating. Participants agreed that <b>the Course aim</b> was met to their complete satisfaction & rated it <b>97.32%</b> . There was an <b>increase in the knowledge level</b> of the participants as assessed with a <b>96.43%</b> rating. The <b>content of the course</b> and <b>reading material</b> were found to be relevant and the participants highly appreciated it with ratings of <b>100%</b> and <b>95.54% respectively</b> .
9.2	Training Faculty (TF)	The participants have overall rated the <b>training faculty</b> at <b>93.91%</b> . Training faculty and their lectures were highly appreciated by the participants by rating the <b>Contents of their deliberations, Presentation skills, Quality of discussion/interaction and the extent of meeting the objectives</b> at <b>92.67%, 90.67%, 93.33% and 91.78% respectively</b> . The Field visits were also appreciated and rated 95.71%,
9.3	Usefulness of the course (UOC)	The participants have given overall feedback that the training course will be <b>beneficial, rating 95.09%</b> . As per them, it will be helpful <b>immediately and in future</b> for their job with ratings of <b>94.64% and 95.54% respectively</b> .
9.4	Overall impression about the	<b>Overall,</b> the participants have highly


	Course (OIC)	appreciated the Course and rated about overall impression of the course with rating of <b>93.75%</b>
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course	Overall the participants have appreciated the course. The suggestions made by them along with the Academy's/ Course Director's comments are attached. <b>(Annexure-1)</b>
9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management etc.)	The overall rating for <b>Logistics</b> is <b>96.70%</b> . Accommodation was well appreciated by all of the participants since they were made to stay in the newly constructed and well-furnished <b>Executive Hostel</b> where modern amenities were made available to them, and the participants rated it as <b>98.21%</b> . <b>Food quality</b> has been appreciated with no complaints and the participants rated it as <b>96.43%</b> , Most of the participants have commented that the Course has been <b>organized well with proper time management (94.64%)</b> and the <b>Classroom/Conference room facility</b> was also rated as <b>97.50%</b> .
9.7	Weighted Average of the course	The <b>weighted average</b> of the course has been rated as <b>95.29%</b> which is found to be very satisfactory
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants were enthusiastic and expressed their keenness to learn. All participants were punctual and appeared very much interactive during the sessions.



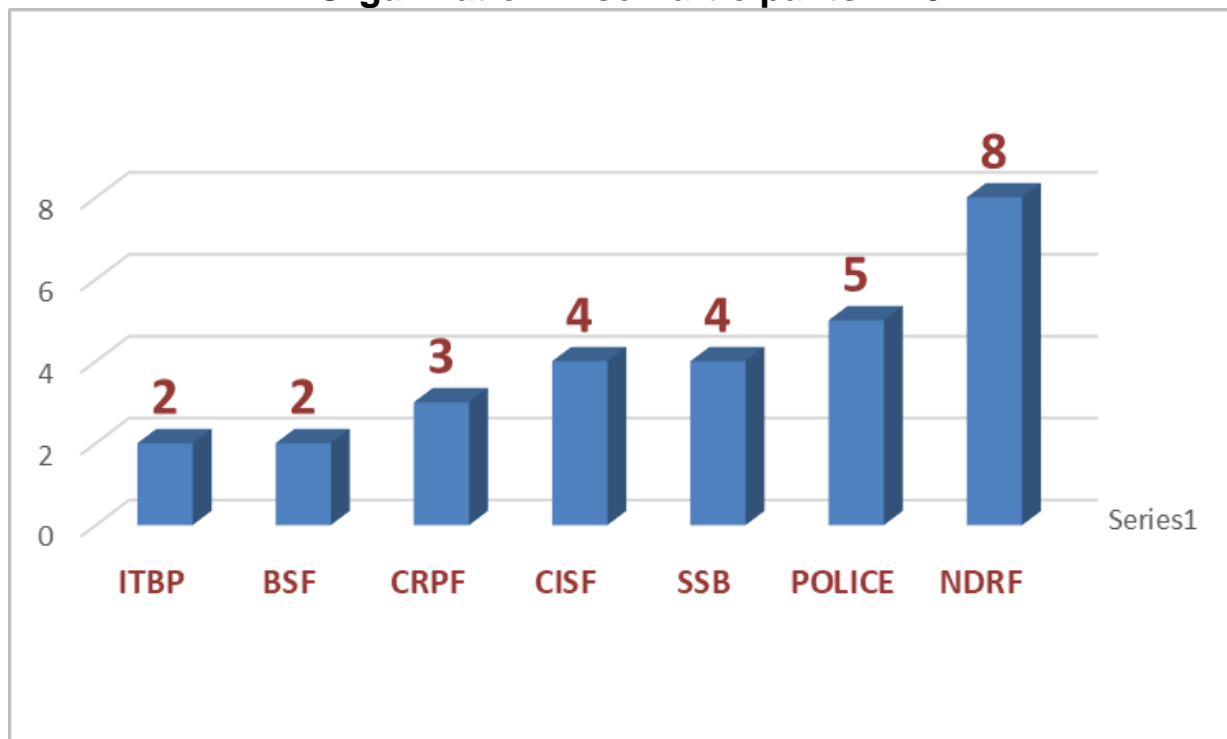
11	Suggestions highlighting the areas of improvement in the Course for the future by the Course Director	Feedback received is excellent in all aspects of course design, content, quality, etc. The suggestion to have more such training on a regular basis that too in offline mode would only be possible if the faculty & staff position of this Academy improves.
12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	As reported by the participants, they were immensely benefitted by the course. The academy will try its level best to incorporate the suggestions for further improvement of such Course in future.

  
 C. A. Rahman IFS (Retd.)  
 Course Director

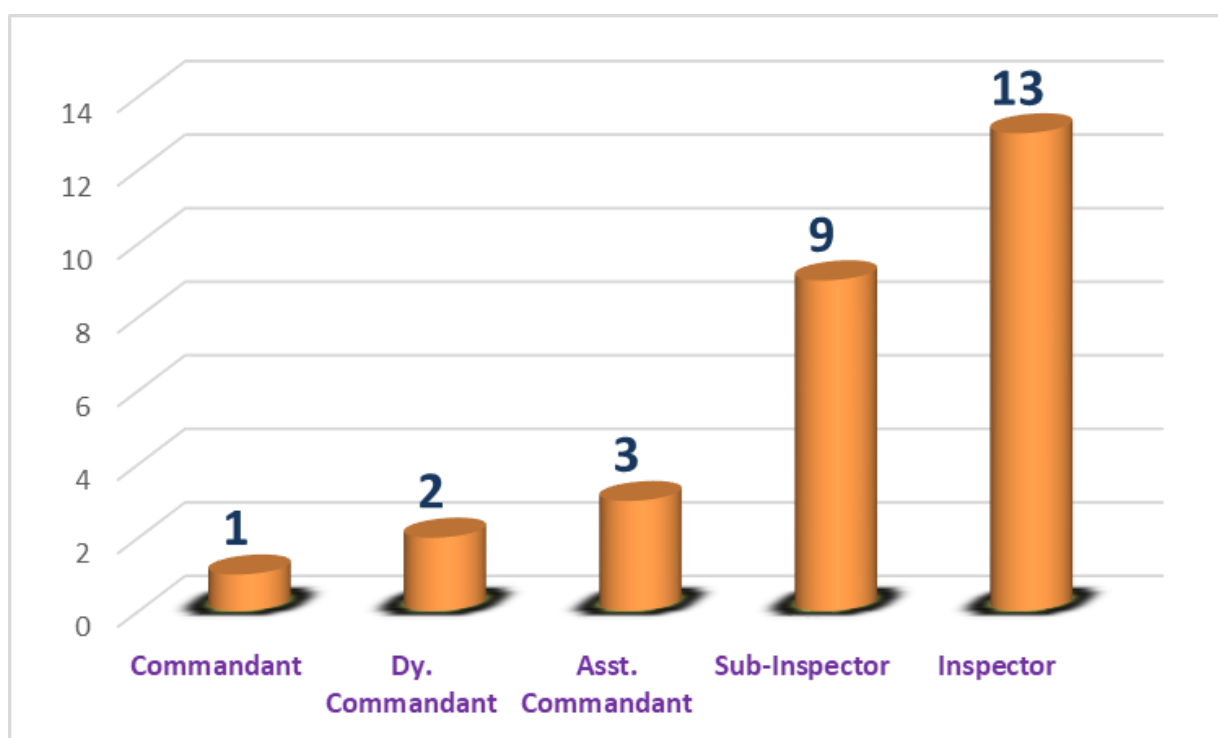
Countersigned

  
 Shri Rahul M. Rohane, IFS  
 Principal  
 CASFoS, Burnihat

### Organization wise Participants = 28



### Designation wise Participants



**Course Director's comments on participants' views about the strengths and weaknesses of the course**

<b>S. No</b>	<b>Participants' views</b>	<b>No. of participants who expressed the view</b>	<b>Course Director's Comments</b>
1.	Overall, the course was excellent, Informative and motivating.	22	Every aspect of the Course was very well taken care of, which yielded positive remarks.
2.	The network needs to be improved	16	NIC provides the Network at this Academy with firewalls and fluctuations, and the network interruption is beyond our control.
4.	Course duration should be at least one week	14	The decision has to be taken by the competent authority at the ministry level.
5.	Lunch Break should be of longer duration	05	One one-hour lunch break is appropriate. If the duration of the lunch break is increased, it would not be easy to accommodate four sessions of 90 minutes each day.
6.	Create a Special Task Force for Wildlife Trade & Trafficking	03	No comments, as it is the subject matter of the Forest Department of the States.

### **NUMERICAL VALUE OF FEEDBACK AND WEIGHTED AVERAGE**

For calculating the numerical value of feedback, each factor is valued as a percentage value to the top grade given to the aspect. If no answer is provided, it is excluded from the calculation. The average of the numerical value of factors consisting of the element is a numerical value of the element.

#### **1. Course Content and Structure (CCS) = 97.32**

- 1.1 Course aims met (97.32)
- 1.2 Increase of knowledge (96.43)
- 1.3 Relevance of content (100)
- 1.4 Reading Material (95.54)

#### **2. Training Faculty (TF) = 93.91**

- 2.1 Assessment of the Course contents/topics = (92.11)
- 2.2 Contents (92.67)
- 2.3 Presentation (90.67)
- 2.4 Quality of Discussion/Interaction (93.33)
- 2.5 Meeting for Objectives (91.78)
- 2.6. Field Visit Content (95.71)

#### **3. Usefulness of the Course (UOC) = 95.09**

- 3.1. How useful to you immediately (94.64)
- 3.2. How useful to be for the future jobs (95.54)

#### **4. Overall Impression about the Course (OIC) = 93.75**

#### **5. Logistics (96.70)**

- 5.1. Residential Accommodation (98.21)
- 5.2. Food Quality (96.43)
- 5.3. Classroom facility (97.50)
- 5.4. Time Management (94.64)

#### **Weighted Average for the Course**

The following formula is used to calculate Weighted Average (WA).

$$\text{WA} = (\text{CCS (100\%)} + \text{TF (100\%)} + \text{UOC (75\%)} + \text{OIC (100\%)} + \text{L(75\%)} * 100/450$$

$$\text{WA} = (97.32 + 93.91 + 71.32 + 93.75 + 72.53) * 100/450 = \mathbf{95.29\%}$$

## DETAILS OF TOPICS &amp; RESOURCE PERSONS

S. No.	Name of Resource Person	Topic	Mobile No.	E-mail
1.	Mr. H.V. Girisha, IFS	Introduction to illegal wildlife trade in India	8130212439 9410462888	<a href="mailto:girishhvifs2004@gmail.com">girishhvifs2004@gmail.com</a> , <a href="mailto:jdadm@wccb.gov.in">jdadm@wccb.gov.in</a>
2.	Dr. Alolika Sinha	Importance of Wildlife & Biodiversity Conservation		
3.	Mr. MI Verghese, IFS(Rtd.),	Wildlife Conservation Laws in India	9447132603	<a href="mailto:mivarghese@rediffmail.com">mivarghese@rediffmail.com</a>
4.	Dr. Bibhav Kumar Talukdar	Current approach against wildlife trade & trafficking & challenges	9435113139	<a href="mailto:bibhab@aaranyak.org">bibhab@aaranyak.org</a>
5.	Dr. A. Pragatheesh	Overview of Wildlife Trade & Crime	9788814333	<a href="mailto:pragatheesh@gmail.com">pragatheesh@gmail.com</a>
6.		Training in Overview of Salient Features of CITES		
7.		Demonstration of seized Wildlife Articles.		
8.	Mr. C.A. Rahman, IFS(Rtd.),	Field Visit to Nongkhylllem Wildlife Sanctuary, Lailad	8794970844	<a href="mailto:Carahman2000@gmail.com">Carahman2000@gmail.com</a>
9.	Dr. S. K. Gupta	Identification of commonly traded species & their derivatives	9410992220	<a href="mailto:skg@wii.gov.in">skg@wii.gov.in</a>
10.	Mr. Agni Mitra IFS	Role of law enforcement agencies & Interagency co-operation & co-ordination	9531861108	<a href="mailto:mitra.agni@gmail.com">mitra.agni@gmail.com</a>

## CENTRAL ACADEMY FOR STATE FOREST SERVICE, BURNIHAT

Three days Training on

**“Wildlife Trade and Trafficking”**

For Police/ CRPF/ BSF/ SSB/ ITBP/ CISF/ NDRF (Paramilitary Forces)

12<sup>th</sup> to 14<sup>th</sup> September, 2023

\*\*\* Schedule \*\*\*

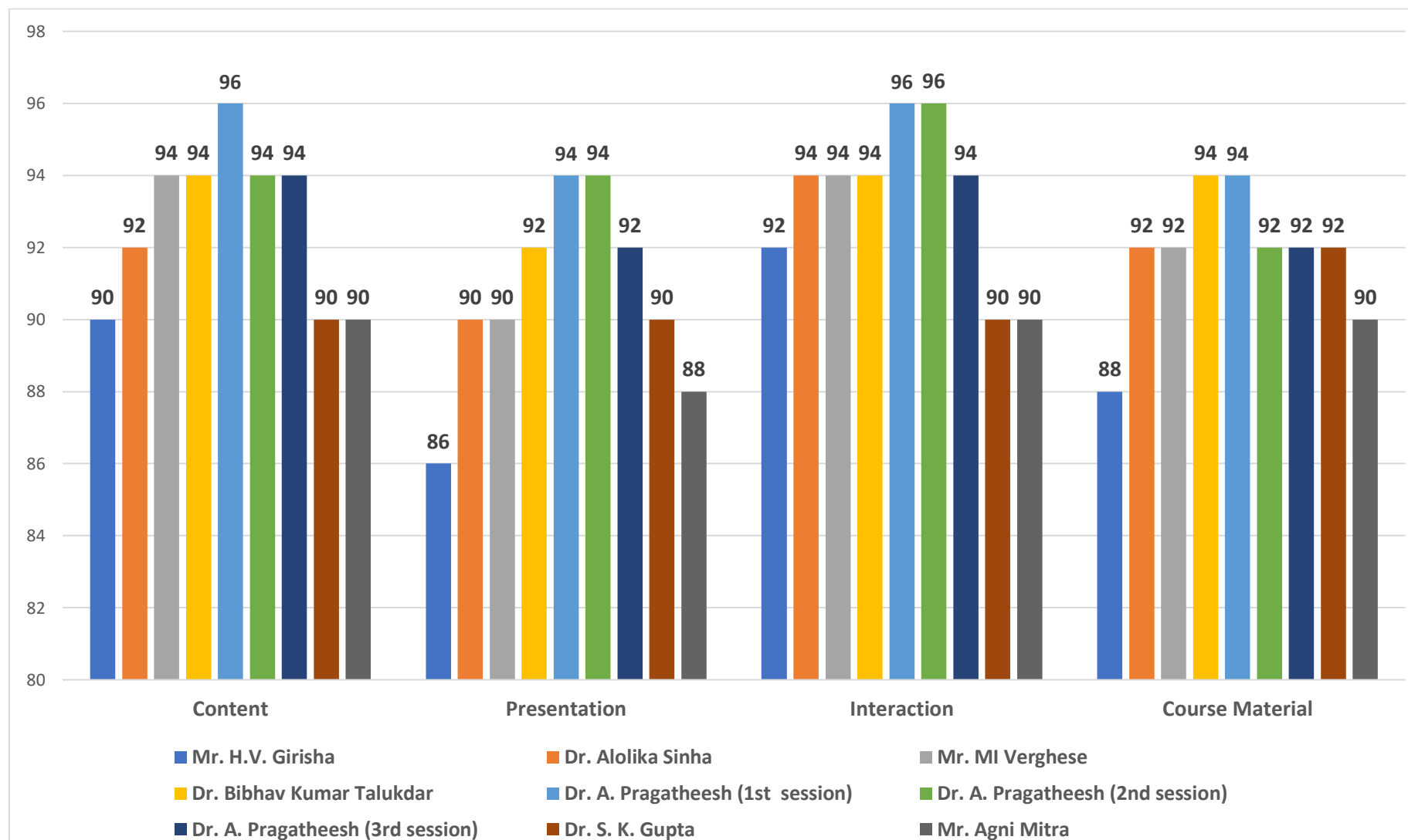
Session		12.09.2023 (Tuesday)	13.09.2023 (Wednesday)	14.09.2023 (Thursday)
I	09.30 – 11.00	Inaugural session (RMR/LCB/CAR/RR)	Current approach against wildlife trade & trafficking & challenges (BKT)	Field Visit to Nongkhylllem Wildlife Sanctuary, Lailad (06.00-10.30 am) (CAR & AR)
	11.00 – 11.30	Tea Break		
II	11.30 – 01.00	Introduction to illegal wildlife trade in India (HVG)	Overview of Wildlife Trade & Crime (AP)	Identification of commonly traded species & their derivatives (SKG)
	01.00 – 02.00	Lunch		
III	02.00 – 03.30	Importance of Wildlife & Biodiversity Conservation (AS)	Training in Overview of Salient Features of CITES (AP)	Role of law enforcement agencies & Interagency co-operation & co-ordination (AM)
	03.30- 03.45	Tea Break		
IV	03.45- 05.15	Wildlife Conservation Laws in India (MIV)	Demonstration of seized Wildlife Articles. (AP)	Experience sharing & feedback Valedictory & closing ceremony (RMR/LCB/CAR/RR)

### ABBREVIATIONS:

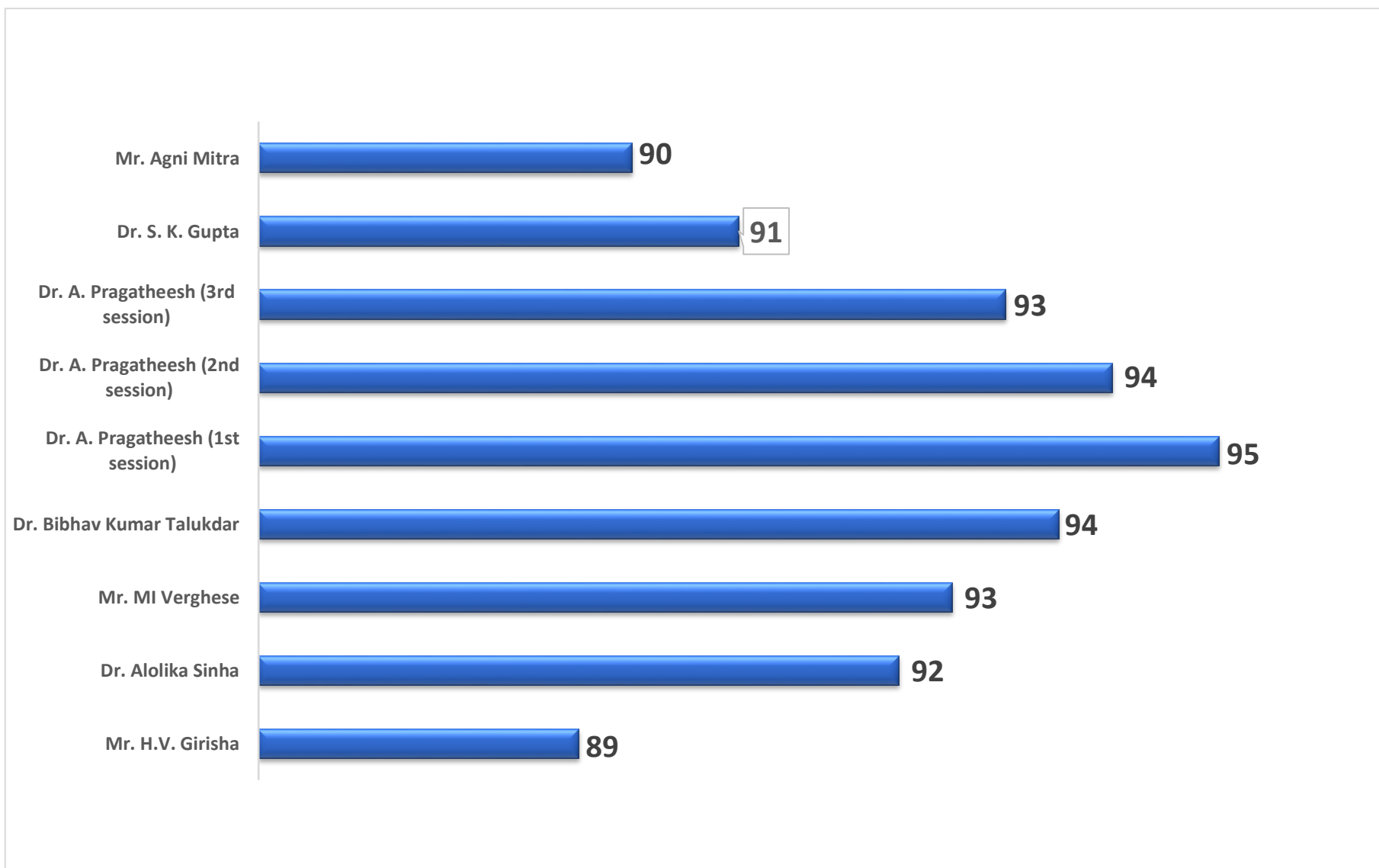
<b>HVG</b> : Mr. H.V. Girisha, IFS, Joint Director, Bureau Headquarter, Wildlife CCB	<b>AM</b> : Mr. Agni Mitra, Former Regional Deputy Director, WCCB, Kolkata
<b>AS</b> : Dr. Alolika Sinha, Conservation Biologist, Aaranyak, Guwahati	<b>RMR</b> : Mr. Rahul M Rohane, IFS, Principal, CASFOS, Burnihat
<b>MIV</b> : Mr. MI Verghese, IFS(Rtd.), Trissur, Kerala	<b>LCB</b> : Dr. L. C. Bandana, IFS, Lecturer, CASFOS, Burnihat
<b>BKT</b> : Dr. Bibhav Kumar Talukdar, Secretary- General of Aaranyak, Guwahati	<b>CAR</b> : Mr. C.A. Rahman, IFS(Rtd.), CTF, Course Director, CASFOS, Burnihat
<b>AP</b> : Dr. A. Pragatheesh, Wildlife Inspector of Sub-Regional Office, Guwahati	<b>RR</b> : Dr. Ramkrishnan R, Scientist-C, CASFOS, Burnihat
<b>SKG</b> : Dr. S. K. Gupta, Wildlife Institute of India, Dehradun	<b>AR</b> : Mr. Ajay Rajak, PT & GI, CASFOS, Burnihat

## ANNEXURE - 5

### PARAMETER WISE FEEDBACK OF RESOURCE PERSONS

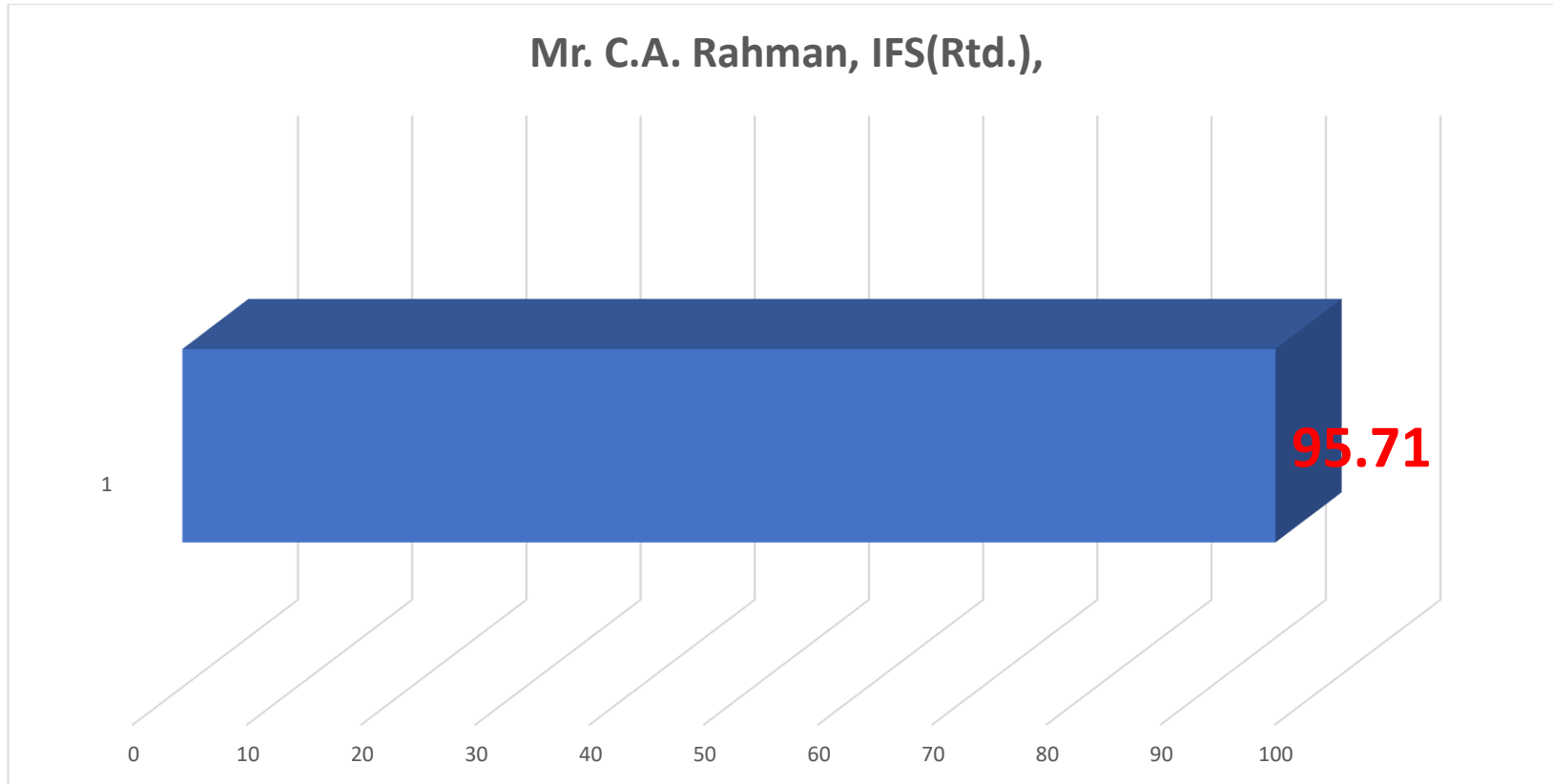


## OVER ALL FEEDBACK OF RESOURCE PERSONS





## FEEDBACK OF FIELD VISIT to Nongkhylllem Wildlife Sanctuary, Lailad



**ANNEXURE-6****LIST OF PARTICIPANTS**

Sl. No.	NAME	Designation	ORGANIZATION	AGE	Gender	Email	Mobile No.	STATE
1	Mr. ANURAG KUMAR SINGH	Sub inspector	NDRF	35	Male	anurag.singh221008@gmail.com	7006788621	Assam
2	Mr. BHAGAT RAM	INSPECTOR(GD)	SSB	55	Male	bhagatlasial@gmail.com	7678127912	Assam
3	Mr. Bharat Bhushn	Inspector (GD)	SSB	36	Male	<a href="mailto:bharatbhushn@gmail.com">bharatbhushn@gmail.com</a>	6005045446	Assam
4	Mr. BIMAN GOGOI	Sub-Inspector	Assam Police	27	Male	gogoibiman87@gmail.com	7002963969	Assam
5	Dr. Brajesh Kumar Jha	Deputy Commandant	ITBP	38	Male	<a href="mailto:brajesh.1.jha@gmail.com">brajesh.1.jha@gmail.com</a>	7042365613	Assam
6	Mr. Denish Lotha	Sub- Inspector	NDRF	45	Male	issaclotha12121917@gmail.com	9877072528	Assam
7	Mr. DIPJYOTI ARJYA	Sub-Inspector	Assam Police	28	Male	dipjyotiarjya94@gmail.com	9706604965	Assam
8	Mr. Heni Thohrii	Inspector	NDRF	35	Male	henitmao@gmail.com	9914063722	Assam
9	Mr. Hitendra yadav	Inspector/exe	CISF	42	Male	yadavhitendra66@gmail.com	9013345196	Assam
10	Mr. JAY KANT THAKUR	INSPECTOR	CISF	41	Male	jaykant09@gmail.com	7428767997	Assam
11	Mr. kamlesh kumar yadav	inspector	NDRF	45	Male	kamleshyadav2081978@gmail.com	9026151081	Assam
12	Mr. M JOHNSON SINGH	Assistant commandant	CISF	38	Male	johnmei2020@yahoo.com	6009380481	Assam
13	Mr. MAHESH CHAND GURJAR	Assistant commandant	NDRF	37	Male	maheshchandpatel@gmail.com	9405367365	Assam
14	Mr. Mohnish Kumar Yadav	Inspector	CRPF	37	Male	mohnishamn131@gmail.com	9372227303	Assam
15	Mr. PANKAJ BHAGAT	SUB INSPECTOR	NDRF	35	Male	pbpankaj4@gmail.com	7430988670	Assam

Sl. No.	NAME	Designation	ORGANIZATION	AGE	Gender	Email	Mobile No.	STATE
16	Mr. Pintu das	Sub Inspector	Meghalaya Police	47	Male	pintudasshillong@gmail.com	7005718893	Meghalaya
17	Mr. Pradip Kumar Barman	INSPECTOR(GD)	SSB	50	Male	Pradip74barman@gmail.com	8953008447	Assam
18	Mr. Proshanta Chakraborty	Sub-Inspector	Assam Police	29	Male	<a href="mailto:proshanta1995@gmail.com">proshanta1995@gmail.com</a>	8812804589	Assam
19	Mr. Rajesh Kumar Meena	INSPECTOR(GD)	SSB	35	Male	rajes.0648@ssb.gov.in	8986100501	Assam
20	Mr. Ratan Kumar	Inspector	CISF	41	Male	ratanrajaryan@gmail.com	9654291501	Assam
21	Mr. Ripun Hazarika	Sub-Inspector	Assam Police	30	Male	<a href="mailto:hazarikaripun@gmail.com">hazarikaripun@gmail.com</a>	8486386054	Assam
22	Dr. RUP JYOTI LASKAR	Deputy Commandant	ITBP	35	Male	rupjyotilaskar2153sumu@gmail.com	7983123568	Assam
23	Mr. Sadanad Khanduri	Inspector	CRPF	59	Male	sadanadkhanduri@gmail.com	8761029516	Assam
24	Mr. SAFAYAT ULLA KHAN	Inspector	NDRF	46	Male	ksaif2997@gmail.com	8697464095	Assam
25	Mr. Shiv Ratan Singh	Inspector	CRPF	57	Male	shivratan15111966@gmail.com	7037894223	Meghalaya
26	Mr. Surendra kr meena	SI/GD	NDRF	33	Male	Sanvisurendra1901@gmail.com	8290199175	Assam
27	Dr. Vinay Yadav	Commandant	BSF	44	Male	vinayyads@gmail.com	9414017414	Assam
28	Mr. Vishnu kumar	Assistant Commandant	BSF	35	Male	vishnumk853@gmail.com	6398764937	Assam

## PHOTOGRAPHS



INAUGURAL SESSION



Session of Mr. H.V. Girisha, IFS, Joint Director, Bureau Headquarter, Wildlife CCB





Session of Dr. Alolika Sinha, Conservation Biologist, Aaranyak, Guwahati



Session of Mr. MI Verghese, IFS(Rtd.), Trissur, Kerala





Session of Dr. Bibhav Kumar Talukdar, Secretary- General of Aaranyak, Guwahati



Session of Dr. A. Pragatheesh, Wildlife Inspector of Sub-Regional Office, Guwahati





Session of Dr. A. Pragatheesh, Wildlife Inspector of Sub-Regional Office, Guwahati



Field Visit to Nongkhyllem Wildlife Sanctuary, Lailad





Session of Dr. S. K. Gupta, Wildlife Institute of India, Dehradun



Valedictory & Feedback Session





Certificate distribution



Certificate distribution





Group Photograph