



COURSE REPORT
of Two days online training
on
“BIODIVERSITY CONSERVATION”
from
10th to 11th March, 2020
for
Personnel of Other Services
(Agriculture, Horticulture, Animal Husbandry & Police)



Central Academy for State Forest Service, Burnihat
Ministry of Environment, Forest & Climate Change
Government of India

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EXECUTIVE SUMMARY

Central Academy for State Forest Service (CASFOS), Burnihat under the aegis of Directorate of Forest Education (DFE) Ministry of Environment, Forest and Climate Change, took a step ahead of its mandate and conducted two days (10.03.2021 and 11.03.2021) training programme for Personnel of Other Services (Agriculture, Horticulture, Soil Conservation, Animal Husbandry & Police etc.) on the theme “Biodiversity Conservation”. The Ministry of Environment, Forest and Climate Change, Government of India sponsored for the ‘Training of other stakeholders’ and ‘Personnel of Other services’ on topics/themes related to Forestry, Wildlife, Environment Mangement, Administration and related issues. In this backdrop, training on the theme of ‘Biodiversity Conservation’ was planned and organised. The training was conducted on virtual mode due to the current pandemic COVID-19 situation. 125 participants from 06 States across India participated with overwhelming enthusiasm in this training programme; which was first of its kind organized by CASFoS, Burnihat.

The training was inaugurated on 10th March 2021 with Course Director of the training, Shri. C.A.Rahman IFS (Rtd), Contractual Associate Faculty, CASFOS welcoming the chief guest Shri. R.P.Singh IFS, Director, Directorate of Forest Education and all the participants of the training programme. He gave a brief presentation about the academy and course. Dr. C.Ramesh IFS, Prinicipal, CASFOS in his opening remarks emphasized the role of other personnel of other services in conservation of Biodiversity and expressed his belief that this training through sensitization of personnel of other services would achieve the goal of Biodiversity Conservation. The Chief Guest Shri R. P. Singh IFS, Director, Directorate of Forest Education, Dehradun, in his Inaugural address said that Biodiversity of the Country is very rich and we need to protect and conserve it for the well being of human kind. He also emphasized about three main objectives of the Convention on Biological Diversity (CBD), which are: the conservation of biological diversity; the sustainable use of the components of biological diversity; and the fair and equitable sharing of the benefits arising out of the utilization of Biological Resources.

Guest Speakers like Dr. A.K.Johari IFS (Rtd), Ex.PCCF & Former Member Secretary of Assam State Biodiversity Board; Shri. C. Achalender Reddy,IFS(Rtd) Ex.PCCF,Arunachal Pradesh and Former Secretary, National Biodiversity Authority; Dr. Sarala Khaling, Regional Director Eastern Himalaya -Northeast India of Ashoka Trust for Research in Ecology and the Environment (ATREE), Gangtok; Dr. Narayan Sharma, Assistant Professor, Cotton University & Member of Assam State Biodiversity Board; Shri. A.Udhayan IFS, APCCF, Tamil Nadu and Shri. S.S.Rasaily IFS, APCCF, Uttarakhand alongwith in-house faculties Dr.C.Ramesh IFS and Shri. C.A.Rahman IFS (Rtd) deliberated on various Biodiversity Conservation related topic in this training programme. The topics covered in this training were Importance of Biodiversity Conservation and role of community in Biodiversity Conservation, Access & Benefit Sharing of Biological Resources, Financial incentives to BMC, Role of PBR in Biodiversity Conservation, ABS payment through BD Act-2002 and Functioning of BMCs in ABS. The detailed time table showing session-wise topics and resource persons is enclosed as **Annexure-5**.

A total of 137 Personnel from 06 states registered for the training out of which 125 participated in the training programme. The training programme was very well appreciated by the participants who also requested for more of such training programmes regularly, for keeping up the momentum of Biodiversity conservation ideas. They also requested for State & department level trainings of personnel of other services. The Participants also urged for collaboration of Forest Department and other Departments in the States for effective implementation of Biodiversity Conservation at the ground level.

The copies of the presentations made by the experts in each session were provided in soft copy to each trainee as part of the training kit through the Whatsapp group, email and Microsoft Team, from where they could also download the recordings of all the sessions.

**Format for reporting evaluation of training course conducted by the
institute/organization for Personnel of Other Services sponsored by
the Ministry of Environment, Forests & Climate Change, GOI,
New Delhi as per the merged format of MoEF & CC**

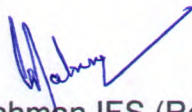
Course Report

MoEF&CCs /DFE's letter number and date		MoEF&CC No.15-4/2020-RT dated 03.02.2021 DFE No. 4-766/Trg-II/DFT-2018/3798 dated 22.01.2021
Institute's reference number		CASFOS/BHT/10-239(II)/CE/2020-21/811 dated 19.01.2021
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service, Burnihat Email: casfosburnihat@gmail.com
2.	Title of the course	Biodiversity Conservation
3.	Duration & period of the Course	Two Days 10 th and 11 th March, 2021
4.	Name & designation of the Course Director	Shri C. A. Rahman, IFS (Rtd), Contractual Associate Faculty
5.	Number of persons participated	125 (Details at Appendix-IV)
6.1	a) Did the institute get in-touch in advance with the participants of the course?	Yes
	b) If yes, when (mention the date of communication to the participants)?	11.01.2021 onwards through mobile, whatsapp group and Correspondence with other departments at State & district levels were made through Email on 13.01.2021 & 14.03.2021
	c) Details of nomination received from States prior to the Course	137
	d) How many persons received the intimation?	All
	e) How many persons responded?	125

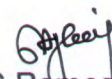
6.2	a) Were the course expectations of the participants ascertained by the institution?	Yes
	b) If yes, how and when (dates)?	By direct interaction and in form of feedback on prescribed proforma collected during the course
7.1	a) Was the course conducted at the institution's campus? If no, where?	No, it was through online platform
	b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Not applicable as the course was conducted online
7.2	a) Total no. of working days in the Course	2 days
	b) Total no. of sessions planned/covered in the course	8
	c) No. of sessions, which could not be conducted as planned with reasons	NIL
	d) Internal faculty hours	3 hrs
	e) Guest faculty hours	9 hrs
	f) No. of days / hours spent on field visit(s), if any	NIL
Enclosure (2 copies each): <ul style="list-style-type: none"> - Final course time-table - List of faculties (both in-house and guest faculty) - Final list of participants - Course Flier 		
8	a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	No. For the first time, this Academy has conducted training on this theme for personnel of other services
	b) What changes based on the feedback received in the previous course were made in the current course?	Course programme attached.
9	Feedback received from current course participants in terms of: (*1.1, 2.1..... shown below refer to question number in Part C or Part D of the feedback form.)	

9.1	Course Content and Structure (CCS)	Overall Course Content & Structure was highly appreciated by participants with a rating of 87.78% . Participants agreed that the Course aim was met to their full satisfaction & accordingly rated with 89.49%. There was increase in knowledge level of the participants as assessed with 85.80%. The content of the course and reading material were found to be relevant and the participants highly appreciated by rating with 88.35% and 87.50%, respectively.
9.2	Training Faculty (TF)	The participants have overall rated the training faculty with 84.63% . Training faculty and their lectures were highly appreciated by the participants by rating the Contents of their deliberations, Presentation skill, Quality of discussion/ interaction and the extent in meeting the objectives with 86.10%, 84.43%, 83.70 % and 84.30%, respectively.
9.3	Usefulness of the course (UOC)	The participants have given an overall feedback that the training course will be highly useful by rating 91.76% . According to them, it will be highly useful immediately and in future for their job with ratings of 91.48% and 92.05%, respectively.
9.4	Overall impression about the Course (OIC)	The overall impression of the course by the participants feedback was very good with rating of 86.08%
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course.	The participants have highly appreciated the course. The suggestions made by them along with Academy's comments are attached. (Annexure-1)
9.6	Logistics (including Residential accommodation, Food quality, Class room facilities, Computer facilities and Recreation facilities and Time management etc.)	All possible efforts have been taken to keep the internet connectivity in excellent condition with the help of NIC and Private provider at the Academy throughout the course. However, some of the participants did not have very good connectivity at times during the course. Time management was perfect throughout the course by following the schedule strictly.

9.7	Weighted Average of the course	The weighted average of the course has been rated as 87.29% which is found to be very satisfactory
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants were enthusiastic and expressed their keenness to learn. Majority of the participants were punctual and appeared very interactive during the sessions.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	Feedback received is excellent in all aspects of course design, content, quality, etc. However, there are suggestions to have more such training on a regular basis and in offline mode. More number of such training would only be possible, if the faculty & staff position of this Academy improves. Conducting of offline training will be as per policy of Government.
12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	As reported by the participants, they were immensely benefitted by the course. Academy will try its level best to incorporate the suggestions for further improvement of such Courses in future.


 C. A. Rahman IFS (Retd.)
 Course Director

Countersigned


 Dr. C. Ramesh IFS
 Principal
 CASFoS, Burnihat

**Course Director's comments on participants' views about the strengths
and weakness pertaining to the course**

S.No.	Participants' views	No. of participants who have expressed the view	Course Director's Comments
1.	No weakness in the course and overall the course was excellent, Informative and motivating	74	Every aspect of the course including planning and execution was very well taken care of which yielded positive remarks
2.	The participants requested such training on regular intervals	38	The suggestion is noted and would be conveyed to the concerned authorities
3.	The training should be conducted offline	32	The Offline training will be possible as per the policy decision of the Government
4.	Such Training should be conducted at State and district level for maximum participation	29	The suggestion is noted and would be conveyed to the concerned authorities

NUMERICAL VALUE OF FEEDBACK AND WEIGHTED AVERAGE

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content and Structure (CCS) = 87.78

- 1.1 Course aims met (89.49)
- 1.2 Increase of knowledge (85.80)
- 1.3 Relevance of content (80.35)
- 1.4 Reading Material (87.50)

2. Training Faculty (TF) = 84.63

- 2.1 Assessment of the Course contents/topics (84.63)
- 2.2 Contents (86.10)
- 2.3 Presentation (84.43)
- 2.4 Quality of Discussion/Interaction (83.70)
- 2.5 Meeting for Objectives (84.30)

3. Usefulness of the Course (UOC) = 91.76

- 3.1 How useful to you immediately (91.48)
- 3.2 How useful to be for the future jobs (92.05)

4. Overall Impression about the Course (OIC) = 86.08**Weighted Average for the Course**

For calculation of Weighted Average (WA), the following formula is used.

$$\text{WA} = (\text{CCS (100\%)} + \text{TF (100\%)} + \text{UOC (75\%)} + \text{OIC (100\%)}) * 100 / 375$$

$$\text{WA} = (87.78 + 84.63 + 68.82 + 86.08) * 100 / 375 = \underline{\underline{87.29\%}}$$

DETAILS OF TOPICS & RESOURCE PERSONS

S. No.	Topic	Name of Resource Person	Mobile No.	E-mail
1.	Importance of Biodiversity Conservation and Role of Community in Biodiversity Conservation	Dr. A. K. Johari IFS (Rtd)	8876565345	johari60@gmail.com
2.	Access & Benefit sharing of Biological Resources	Mr. C. A. Reddy IFS (Rtd)	7720032488	achal.reddy@gmail.com
3.	Financial Incentives to BMCs	Dr. Sarala Khaling	9733164924	sarala.khaling@atree.org
4.	PBR: What, Why & How?	Dr. Narayan Sarma	7896951705	narayansharma77@gmail.com
5.	ABS Payment through Biodiversity Conservation Act, 2002	Mr. A. Udhayan IFS	9445546742	udaywild@gmail.com
6.	Functioning of BMCs in ABS	Mr. S. S. Rasaily IFS	9412056430	rasaily.ifs@gmail.com

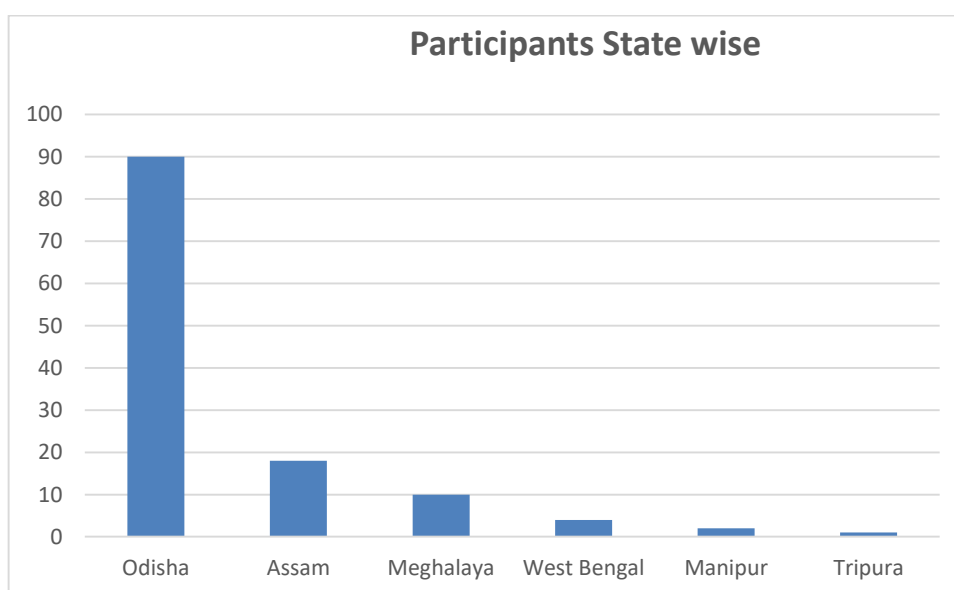
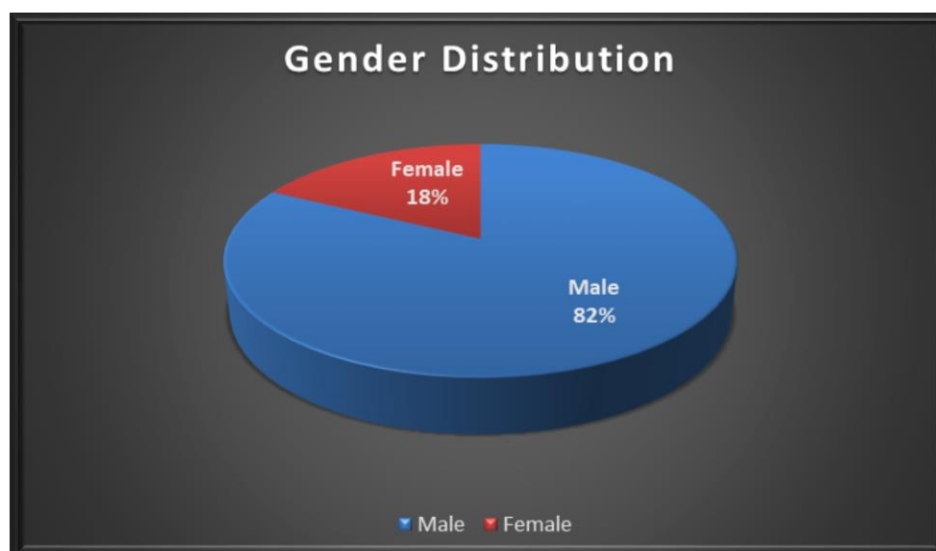
ANNEXURE-4**LIST OF PARTICIPANTS**

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PARTICIPANTS PROFILE



CENTRAL ACADEMY FOR STATE FOREST SERVICE, BURNIHAT



Two days Online training on “Biodiversity Conservation” for



Personnel of Other Services
(Agriculture, Horticulture, Animal Husbandry & Police)

10th to 11th March, 2021

*** Schedule ***

Session		10.03.2021 (Wed)	11.03.2021 (Thu)
I	0930-1100	Inaugural Session (CR /RCA)	PBR: What, Why & How? (NS)
	1100-1115	Break	
II	1115-1245	Importance of Biodiversity Conservation & Role of Community in Biodiversity Conservation (AKJ)	ABS Payment through BD Act 2002 (AU)
	1245-1400	Break	
III	1400-1530	Access & Benefit sharing of Biological Resources (CAR)	Functioning of BMCs in ABS (SSR)
	1530-1545	Break	
IV	1545-1715	Financial Incentives to BMCs (SK/ATREE)	Experience Sharing/Valedictory Session (CR / SB/RCA)

ABBREVIATIONS:

CR – Dr. C. Ramesh, Principal, CASFOS, Burnihat

RCA – Shri C. A. Rahman, IFS (Rtd.) Contractual Associate Faculty CASFOS, Burnihat

CAR – Shri C. A. Reddy IFS (Rtd.), Ex.PCCF & Former Secretary, NBA

AKJ – Dr. A. K. Johari IFS (Rtd.), Ex.PCCF & Former Member Secretary of Assam State Biodiversity Board, Guwahati

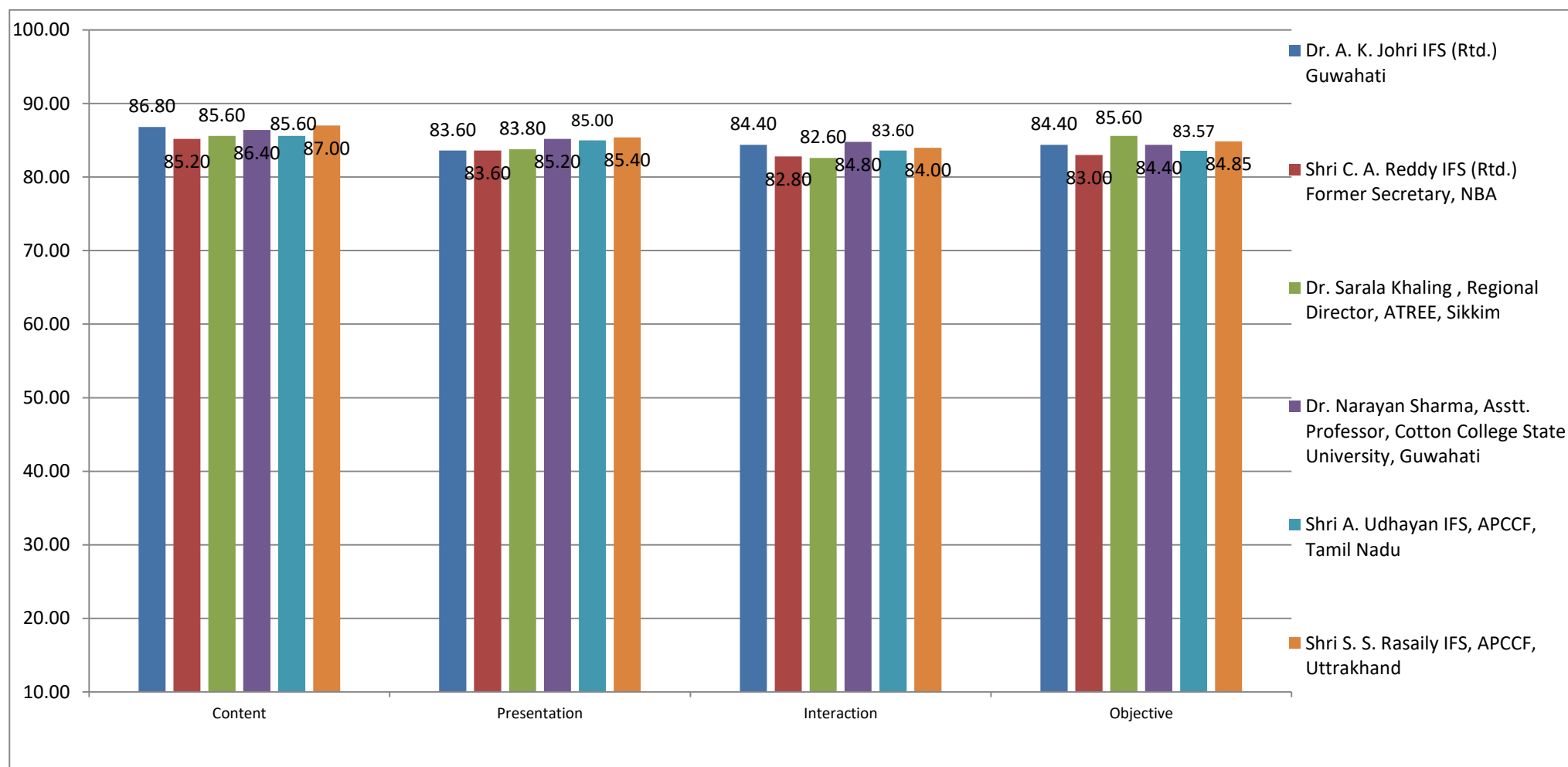
AU – Shri A. Udhayan IFS, APCCF, Govt. of Tamil Nadu

SSR – Shri SS Rasaily IFS, APCCF, Govt. of Uttarakhand

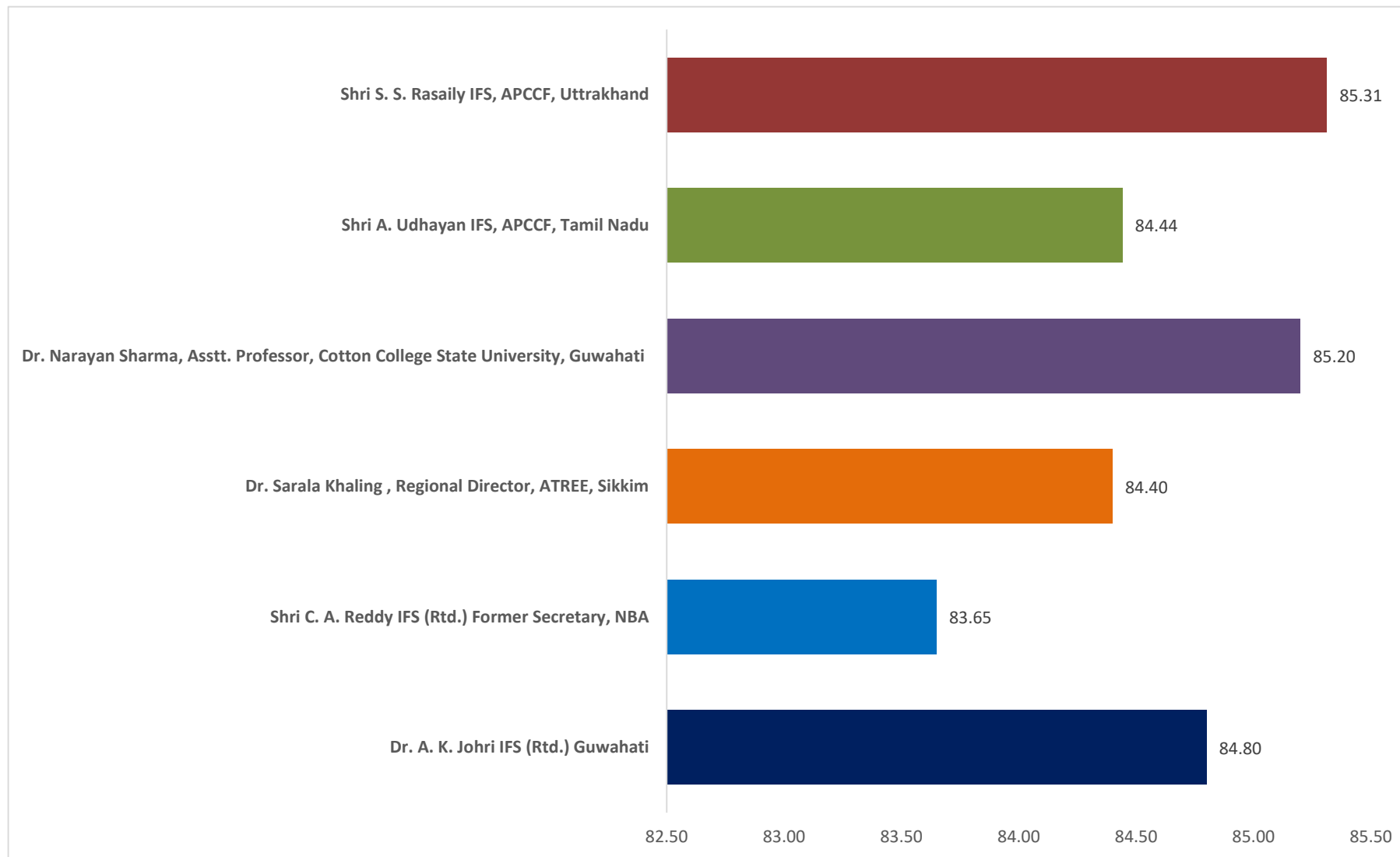
SK – Dr. Sarala Khaling, ATREE, Gangtok, Sikkim

NS – Dr. Narayan Sharma, Assistant Professor, Cotton College State University, Guwahati

PARAMETER WISE FEEDBACK OF RESOURCE PERSONS



OVER ALL FEEDBACK OF RESOURCE PERSONS

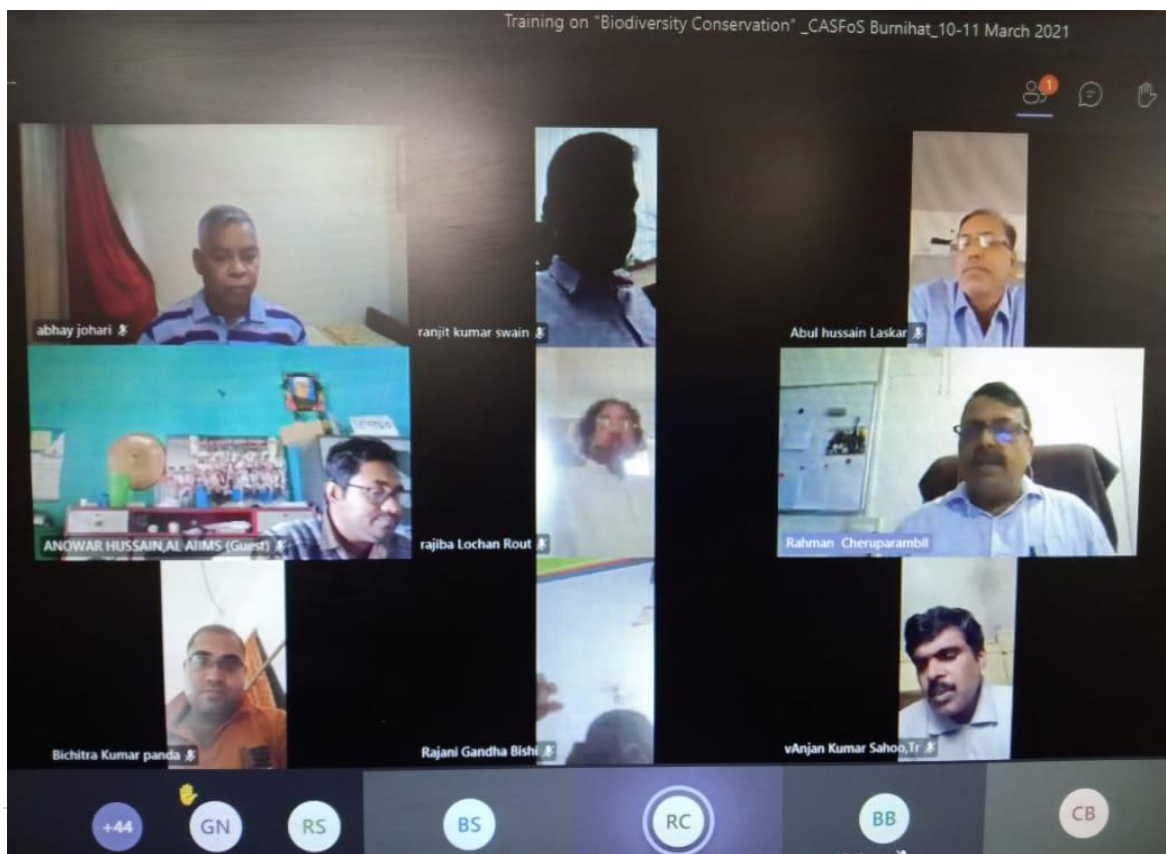


PHOTOGRAPHS

INAUGURAL SESSION



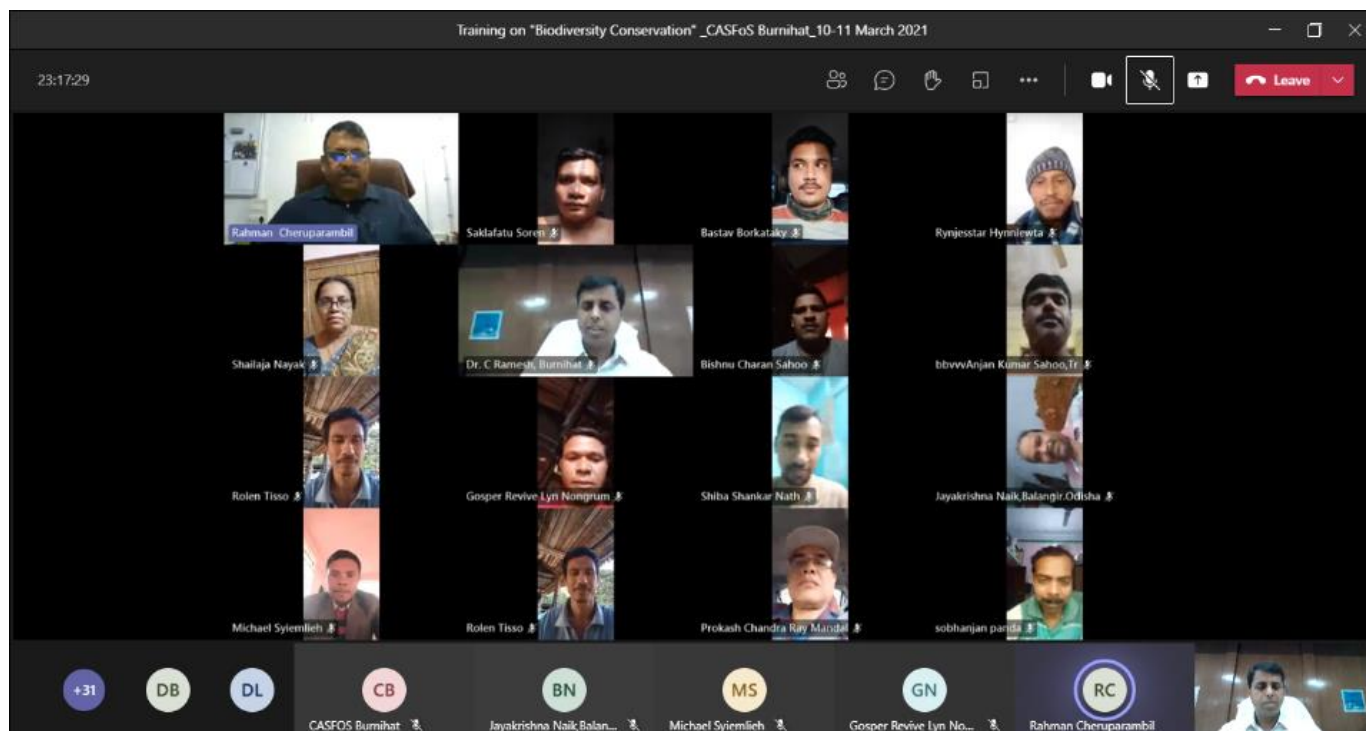
SESSION OF Dr. AK JOHARI IFS (Rtd.)



SESSION OF Shri CA Reddy IFS (Rtd.)



VALEDICTORY SESSION





**Two days Online training
on
“Biodiversity Conservation”
for**



Personnel of Other Services (Agriculture, Horticulture, Animal Husbandry & Police)

10th to 11th March, 2021



The diversity of life forms on this earth is a manifestation of 3.5 billion years of evolution. Biodiversity is at the centre of many economic activities, particularly those related to agriculture, animal husbandry, forestry, and fisheries. Globally, nearly half of the human population is directly dependent on natural resources for its livelihood, and many of the most vulnerable people depend directly on biodiversity to fulfil their daily subsistence needs. The Communities utilising the natural resources deal with the dual role of protection and conservation of biodiversity and making this conservation effort effective in securing sustainable livelihoods.

To effectively address these issues, an online two-days training on ‘Biodiversity

Conservation’ for Personnel of Other Services (Agriculture, Horticulture, Animal Husbandry & Police) is envisaged from 10th to 11th March, 2021. The course is designed to bring in leading experts and practitioners from the forest department, institutions and the field, to share their professional expertise.

Aim

- To understand and appreciate the indispensability of people's participation in biodiversity conservation;
- To familiarize themselves with the latest developments in the field of Biodiversity Conservation for Sustainable Livelihoods;
- To understand the integration of livelihood issues in designing biodiversity conservation strategies;



Participants

The course is designed for Personnel of Other Services (Agriculture, Horticulture, Animal Husbandry & Police) of North Eastern States of India. Non-registered participants are also allowed to participate through the link provided.

Registration

The registration of participants will start from **10th January 2021**. The Participants will need to register themselves on Microsoft teams portal and the link is <https://rb.gy/12g0qu>



Duration

The course will be of 2 days duration commencing at 9.30 am on 10th March, 2021. There will be four sessions of about 90 minutes each. To break the monotony of classes, there will also be Desktop Yoga: simple, relaxing workout which participants can perform while sitting at their desks which will help them to calm, invigorate and relax.

Topics to be Covered

The program will cover topics related to Biodiversity Conservation. Some of the key topics to be covered will be:

- a) Importance and need of Biodiversity conservation
- b) Plant Biodiversity Register for sustainable
- c) Financial initiatives for Biodiversity Conservation
- d) Ecosystem based approaches for Biodiversity Conservation
- e) Community based Biodiversity Conservation

Course Material

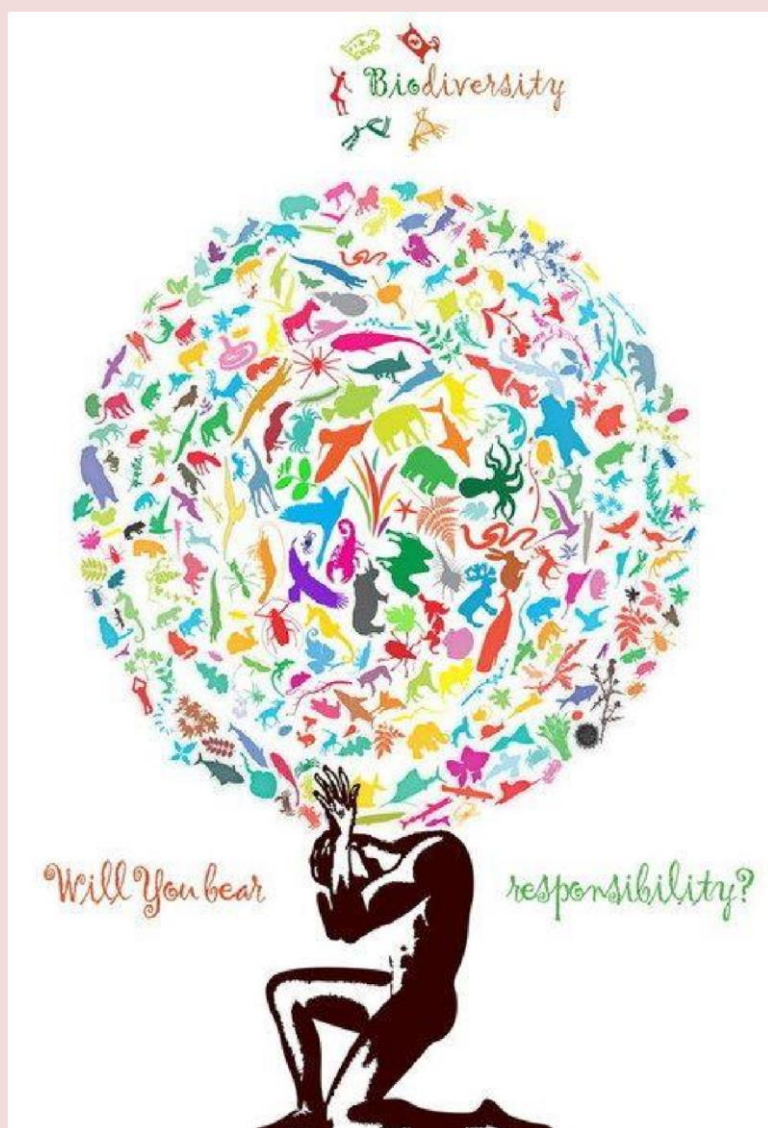
In addition to the classroom sessions, all the course material, papers, presentations, etc will be shared with the participants through the mail and other electronic means.

Certificate

A certificate of participation will be provided to the participants at the end of the course.

Mode of Delivery

The sessions will be held online through a web portal with audio-visual aids. The participants will need to make themselves available at a place with a computer/ laptop/ smartphones and good internet connectivity. Video conferencing facilities including microphones and cameras should be available with the gadget.



Central Academy for State Forest Service, Burnihat

Established in 1976, Central Academy for State Forest Service (CASFOS), Burnihat is a premier Institute under the aegis of Directorate of Forest Education, Ministry of Environment, Forest & Climate Change, Government of India, with a mandate of imparting training on forestry, wildlife and environment.



Central Academy for State Forest Service,

Ministry of Environment, Forest & Climate Change,

G.S. Road, 13th Mile, Burnihat, Assam – 793101

Website: www.casfosburnihat.in

Please feel free to stay in touch with us

Shri C. A. Rahman IFS (Rtd)

Course Director

Shri Rakesh Kumar

Course Clerk

87084 50672

Course Email: biodiversityconservationcb@gmail.com

Whatsapp Group Link: rb.gy/ut4koq

Registration link: <https://rb.gy/l2g0qu>