



Government of India
Ministry of Environment, Forests & Climate Change
Directorate of Forest Education
Central Academy for State Forest Service Coimbatore

COURSE REPORT

ON

**Three Days Compulsory Training Workshop for IFS
Officers on
“Wetland Conservation”**

06th –08th December, 2023

Physical Mode



Course Coordinator
Shri V.S. Senthilkumar, IFS
Chief Conservator of Forests & Faculty,
CASFOS, Coimbatore

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COURSE REPORT

MoEF's /DFE's letter number and date		F.No. 19-8/2023-RT, dated 01/11/2023
Institute's reference number		No.:4316/2023-2024-CASFOS Dated: 29/11/2023
1	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 2450313, 2451605, casfoscb-trng@gov.in
2	Title of the course	Three Days Compulsory Training Workshop for IFS Officers on Wetland Conservation.
3	Duration & period of the Course	03 days From 06.12.2023 to 08.12.2023
4	Name & designation of the Course Director	Shri V.S.Senthilkumar, IFS, Chief Conservator of Forests & Lecturer
5	Number of officers participated	12 Participated (Details at Annexure – II)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes, Through Phone, e-mail, and WhatsApp communications
	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	48 no's of Nominations
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	40 participants responded
6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	Yes, well ahead of the workshop.


7.1	(a) Was the course conducted at the institution's campus? If no, where?	No, Trichy and Point Calimere.
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential (Physical Mode) Residential facilities were provided in hotels.
7.2	(a) Total no. of working days in the course	03 days
	(b) Total no. of sessions planned/convened in the course	12 sessions (including inaugural and valediction sessions)
	(c) No. of sessions, which could not be conducted as planned with reasons	1
		The guest speaker could not attend.
	(d) Internal faculty hours	Nil
	(e) Guest faculty hours	10 sessions
	(f) No. of days / hours spent on field visit(s), if any	1Day
Enclosure (2 copies each): <ul style="list-style-type: none"> - Course time-table - List of faculties (both in-house and guest faculty) - List of participants - The background material supplied to the participants 		
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?	No
	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	Not Applicable.

9	Evaluation Report received from current course participants in terms of: (*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)	
9.1	Course Content and Structure (CCS)	The course content and structure were reported to be very relevant and highly appreciated by the participants with the rating of 100 . The course has met the Expectation of the participants as per their feedback.
9.2	Training Faculty (TF)	The participants have given Training faculty a rating of 90 . The Lectures were highly appreciated by the participants.
9.3	Usefulness of the course (UOC)	The participants through their feedback stated that the training course will be highly useful and gave a rating of 95.83 .
9.4	Overall impression about the Course (OIC)	The overall impression about the course was rated at 91.6 .
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course	The training received a positive appreciation from the participants. Suggestion made by them and comments by Course Director are attached as Appendix – I
	(Please attach summary as Appendix-I.)	
9.6	Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)	The internet connectivity was good throughout the training program and rated as 75.83 .
9.7	Weighted Average	The Weighted Average of the course was given a rating of 91.817 .
	(Please attach summary as Appendix-II.)	
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants attended the course with greater enthusiasm. They were punctual, both in indoor and outdoor activities

11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	As the Programme is conducted in field, the travel arrangement will be improved.
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Course Director

12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	The Feedback will be taken as such and will be incorporated in future programme. The logistics issues will be addressed. The online sessions will be avoided in the future programme. Attention will be taken to give maximum field and management inputs to the practicing field foresters.
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Course Director's comments on**Participants' views about the strengths and weakness pertaining to the course**

- (Note: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director)

Sl. No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	There is no many Wetlands in the Madhya Pradesh Forest Jurisdiction.	1	-
2	The period of training may be considered for 5 days and include Gulf of Mannar biosphere reserve.	2	There is a separate 5 days training on Marine Biodiversity.
3	Everything is good.	1	-
4	Well-designed and implemented.	2	-
5	Everything is good and travel facilities can be improved.	2	Comfortable Vehicle will be arranged in next time.
6	Vegetarian food should be included and online session may be avoided.	1	Will be taken care of.
7	Marine Bio-Diversity unit may be included.	1	There is a separate training for Marine Biodiversity.


Course Director

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =

1(1) Course aim met	(<u>100</u>)
1(2) Reading Material	(<u>100</u>)

2. Training Faculty (TF) =

2(1) Assessment of the Field Visit	=	90
		90.00

3. Usefulness of the Course (UOC) =

3(1) How useful to you immediately	(<u>95.83</u>)
3(2) How useful to be for your future jobs	(<u>95.83</u>)

4. Overall Impression about the Course (OIC) =

Logistics (L) =	<u>75.83</u>	
E1.1. Residential accommodation	(85)
E1.2. Food Quality	(91.6)
E1.3. Classroom Facilities	(93.33)
E1.4. Filed Exercises	(90)
E1.5. Recreation Facilities	(90.83)

Weighted Average for the Course:

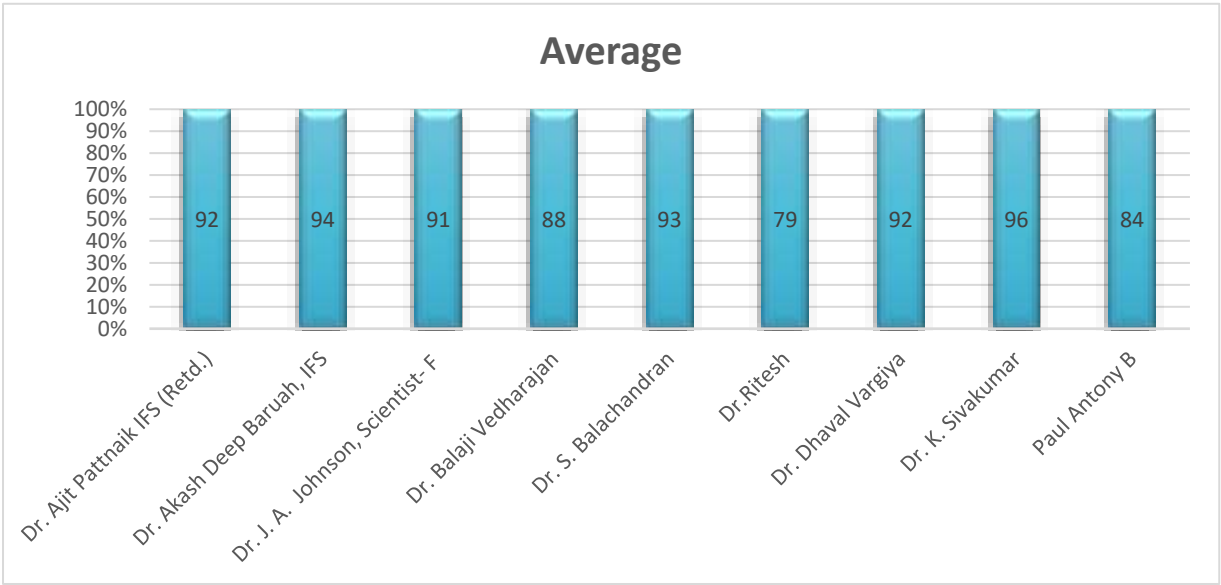
91.817

For calculation of Weighted Average (WA), following formula is used.

$$WA = (CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)) * 100/450$$

LIST OF FACULTIES***(Both in-house and guest faculty)***

Sl. No.	Name of Resource Person	Topic	Contact details
1.	Dr.Ajit Pattnaik,IFS Former Principal Chief Conservator of Forests, Government of Odisha and Chief Executive Officer, Chilika Development Authority. (Online Session)	Conservation & restoration of Coastal Wetlands with a case study of successful management of Chilika Lake.	9437033966
2.	Dr. Akash Deep Baruah, IFS, PCCF & MD TANTEA, Coonoor, Nilgiris	Learning the Significance of Mangrove Ecosystem in Wetland Management.	9787931911
3.	Dr. J. A. Johnson, Scientist-F Head Department of Habitat Ecology, Wildlife Institute of India	Role of Ecological Monitoring in Conservation of Wetlands.	9410992211
4.	Dr. Balaji Vedharajan, Founder Organization for Marine Conservation, Awareness and Research (OMCAR)Ramnathapuram	Ecological significance of Mangroves, need for their conservation & restoration.	9360548117
5.	Paul Antony B, Research Fellow BNHS	Significance of Human-made wetlands- inland wetlands (dams, ponds) and coastal wetlands (saltpans)	8951106860
6.	Dr. Dhaval Vargiya, Program Officer - Centre for Sustainable Conservation Action for Protection of Ecosystem of the Seas (C-SCAPES) Gujarat	Management of Waterbird Sanctuaries - both nesting sites (Heronries) & wintering sites.	9824822855
7.	Dr. K. Sivakumar, Professor, Dept of Ecology &Environmental Sciences,Pondicherry University.	Evaluation & assessment of the impact of management activities implemented	9412058129
8.	Dr. S. Balachandran Deputy Director, Bombay Natural History Society, Point Calimer	An Overview of Wetland Management- Types & need for conservation, sustainable & successful management.	9443453088
9.	Dr Ritesh Kumar Director, Wetlands International South Asia	Significance of nominating Wetlands into Ramsar Site & the criteria involved.	9871837444





Three Days Compulsory Training Workshop for IFS Officers

Topic - "Wetland Conservation"

Venue - Trichy and Nagapatinam

Date - 6th to 8th December 2023

Course Director-Dr. V.S. Senthil Kumar CCF & Lecturer CASFOS, Coimbatore.

Day	Time	Programme
Day-1 06.12.2023 (Wednesday)	9 AM to 10 AM	Inauguration Conference Hall at Hotel SRM, Trichy Dr. Akash Deep Baruah, IFS, PCCF & MD TANTEA, Coonoor, Nilgiris
	10 AM to 11AM	Conservation & restoration of Coastal Wetlands with a case study of successful management of Chilika Lake. Dr. Ajit Pattnaik, IFS Former Principal Chief Conservator of Forests, Government of Odisha and Chief Executive Officer, Chilika Development Authority. (Online Session)
	11.15 AM to 12.15 PM	An Overview of Wetland Management- Types & need for conservation, sustainable & successful management. Dr. S. Balachandran , former Deputy Director Bombay Natural History Society (BNHS)
	12.15 PM to 1.15 PM	Significance of Human-made wetlands- inland wetlands (dams, ponds) and coastal wetlands (saltpans). Paul Antony B , Research Fellow, BNHS
	2.30PM	Departure from Trichy to Velankanni
Day-2 07.12.2023 (Thursday)	6.30 AM to 7.30 AM	Proceeding to point calimere wetland complex
	7.30 AM to 9 AM	Bird watching and visit to wetland
	9.45 AM to 10.45 AM	Role of Ecological Monitoring in Conservation of Wetlands. Dr. J. A. Johnson, Scientist- F , Head Department of Habitat Ecology, Wildlife Institute of India
	10.45 to 11.45 AM	Ecological significance of Mangroves, need for their conservation & restoration. Dr. Balaji Vedharajan , Founder Organization for Marine Conservation, Awareness and Research (OMCAR) Ramnathapuram

	11.45 AM to 1.15 PM	Point calimere wildlife Sanctuary visit
	2.00 PM to 3.30 PM	Travel to Muthupet Mangrove
	3.30 PM to 5.30 PM	Learning the Significance of Mangrove Ecosystem in Wetland Management. Dr. Akash Deep Baruah , IFS, PCCF & MD, TANTEA, CONNOOR
	6 PM to 7.30 PM	Travel from muthupet to velankanni
Day-3 08.12.2023 (Friday)	9 AM to 10 AM	Management of Waterbird Sanctuaries - both nesting sites (Heronries) & wintering sites. Dr. Dhaval Vargiya , Program Officer - Centre for Sustainable Conservation Action for Protection of Ecosystem of the Seas (C-SCAPES) Gujarat
	10 AM to 11 AM	Significance of nominating Wetlands into Ramsar Site & the criteria involved. Dr. Taej Mundkur , Senior Technical Officer, Wetlands International, The Netharlands(online)
	11.15 AM to 12.15 PM	Evaluation & assessment of the impact of management activities implemented. Dr. K. Sivakumar , Professor, Dept of Ecology & Environmental Sciences, Pondicherry University.
	12.15 PM TO 1.15 PM	Management of Irrigation Tanks for Wildlife & Agriculture. Dr. Goldin Quadros , Principal Scientist, Salim Ali Centre for Ornithology and Natural History (SACON)
	2.30 PM to 3.30 PM	Valedictory function & certificate distribution
	4 PM	Departure to Trichy and stay at SRM hotel


-Sd-
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COIMBATORE-641 002

Annexure – I

List of Participants Nominated for the **Three Days Compulsory Training Workshop for IFS Officers on “Wetland Conservation”**
from (06.12.2023 TO 08.12.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1.	Assam	2	S. SUNDAR, IFS., 7579216963
			RAJEN CHOUDHURY, IFS., 9435026385
2.	Andhra Pradesh	1	SANDEEP KRUPAKAR GUNDALA, IFS., 9440810112
3.	Bihar	2	BHASKAR CHANDRA BHARTI, IFS., 9540824675
			RAJEEV RANJAN, IFS., 9412996857
4.	Chandigarh	1	ARULRAJAN P. 8980555551
5.	Chhattisgarh	3	KENEILHOUTHUOLIE MIACHIO 9179521091
			STYLO MANDAVI 9407922440
			SATYADEO SHARMA 94242590915
6.	Gujarat	2	SURESH KUMAR MEENA
7.	Himachal Pradesh	2	ANU NAGAR
			NARENDRA PRAKASH BHROT 9418650524
8.	JAMMU		SAT PAUL 9419962563
9.	Jharkhand	2	MAHALING 9631777676
			MANISH KUMAR TIWARY 9410992681
10.	Karnataka	2	MANOJ KUMAR 9448343336
			T. HEERALAL
11.	Manipur	1	ARUN R.S 9612698603
12.	Madhya Pradesh	5	UTTAM KUMAR SHARMA 9412057112
			PUNEET SONKAR
			SACHIN HANAMAPPA NADAGADDI
			VIVEK SINGH
13.	Maharashtra	4	BALASUBRAMANI N
			MAMILLA ADARSH REDDY 9403011415

			ANAND REDDY YELLU
			DHANANJAY KUNDLIK WAYBHASE
			SANTOSH DATTATRAY SASTE
			9869801811
14.	Nagaland	1	N. SENTHIL KUMAR
15.	Orissa	2	N. SENTHIL KUMAR
			8755577912
			LALIT KUMAR PATRA
16.	Punjab	1	MANISH KUMAR
17.	Rajasthan	2	GAURAV GARG
			7906197378
			VIRENDRA SINGH JORA
			9414091044
18.	Telangana	2	ELUSING MERU
			7680824143
			K. SRINIVAS
			9866000681
19.	Tamil Nadu	2	RITTO CYRIAC T.
			7598363231
			S. GURUSAMY
			9443143388
20.	Tripura	1	P.L. AGRAWAL
			9402588888
21.	Uttar Pradesh	3	ASHOK PRASAD SINHA
			SUNDARESHA
			9627369026
			AKASH DEEP BADHAWAN
			9650411864
22.	Uttarakhand	2	NARESH KUMAR
			9654166929
			DHEERAJ PANDEY
			9411107626
23.	West Bengal	4	MINAKSHI PRASAD
			9748178017
			RAM PRASAD BADANA
			ANSHU YADAV
			S.H.K. MURTI
			9434263887
TOTAL		48	


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Annexure – II

List of Participants attended the Three Days Compulsory Training Workshop
for IFS Officers on “**Wetland Conservation**”
from (06.12.2023 TO 08.12.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1.	Chattisgarh	2	Stylo Mandavi
			Satyadeo Sharma
2.	Chandigarh	1	Arulrajan P
3.	Jharkhand	1	Manish Kumar Tiwary
4.	Madhya Pradesh	3	Vivek Singh
			Sachin Hanamappa Nadagaddi
			Puneet Sonkar
5.	Manipur	1	Arun R.S
6.	Orissa	1	Lalit Kumar Patra
7.	Tamil Nadu	1	Gurusamy S
7.	Telangana	1	Srinivas K
8.	West Bengal	1	S.H.K. Murti
TOTAL		12	



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Annexure – III

List of Participants not attended the Three Days Compulsory Training Workshop for IFS Officers on **“Wetland Conservation”** from (06.12.2023 TO 08.12.2023).

Sl. No.	State	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1.	Assam	2	S. SUNDAR, IFS., 7579216963
			RAJEN CHOUDHURY, IFS., 9435026385
2.	Andhra Pradesh	1	SANDEEP KRUPAKAR GUNDALA, IFS., 9440810112
3.	Bihar	2	BHASKAR CHANDRA BHARTI, IFS., 9540824675
			RAJEEV RANJAN, IFS., 9412996857
5.	Chhattisgarh	1	KENEILHOUTHUOLIE MIACHIO 9179521091
6.	Gujarat	2	SURESH KUMAR MEENA
7.	Himachal Pradesh	2	ANU NAGAR
			NARENDRA PRAKASH BHROT 9418650524
8.	JAMMU	1	SAT PAUL 9419962563
9.	Jharkhand	1	MAHALING 9631777676
10.	Karnataka	2	MANOJ KUMAR 9448343336
			T. HEERALAL
12.	Madhya Pradesh	2	UTTAM KUMAR SHARMA 9412057112
			BALASUBRAMANI N
13.	Maharashtra	4	MAMILLA ADARSH REDDY 9403011415
			ANAND REDDY YELLU
			DHANANJAY KUNDLIK WAYBHASE
			SANTOSH DATTATRAY SASTE 9869801811
14.	Nagaland	1	N. SENTHIL KUMAR

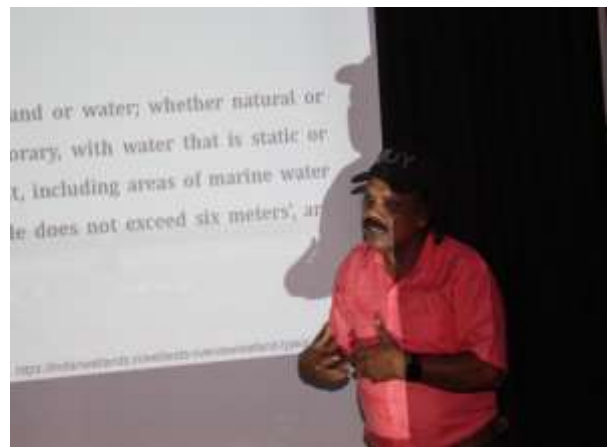
15.	Orissa	1	N. SENTHIL KUMAR 8755577912
16.	Punjab	1	MANISH KUMAR
17.	Rajasthan	2	GAURAV GARG 7906197378 VIRENDRA SINGH JORA 9414091044
18.	Telangana	1	ELUSING MERU 7680824143
19.	Tamil Nadu	1	RITTO CYRIAC T. 7598363231
20.	Tripura	1	P.L. AGRAWAL 9402588888
21.	Uttar Pradesh	3	ASHOK PRASAD SINHA SUNDARESHA 9627369026 AKASH DEEP BADHAWAN 9650411864
22.	Uttarakhand	2	NARESH KUMAR 9654166929 DHEERAJ PANDEY 9411107626
23.	West Bengal	3	MINAKSHI PRASAD 9748178017 RAM PRASAD BADANA ANSHU YADAV
TOTAL		36	


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Photographs of Lecture/Field visit











Note please:

Appendices

Appendix – I	Course Director's comments on Participants' views
Appendix – II	Numerical value of feedback and Weighted Average
Appendix – III	List of faculties (both in-house and guest faculty)
Appendix – IV	Graphic Representation of Resource Persons
Appendix – V	Final Course Timeline

Annexures

Annexure – I	List of Officers Nominated
Annexure – II	List of Officers attended
Annexure – III	List of SFS Officers not attended
Annexure – IV	Feedback session on Skill and knowledge required by the participants
Annexure – V	Detail of expenditure incurred during Workshop

ENCLOSURES

1. *Background material supplied to the participants (Soft Copy/DVD)*
 - a. *Reading Material (if any)*
 - b. *PowerPoint Presentation*
 - c. *Evaluation – Excel Working File*
2. *Photographs of Lecture/Field visit etc.*