



**COURSE REPORT**  
**of Two days online training**  
**on**  
**“WILDLIFE TRADE AND TRAFFICKING”**  
**on**  
**22nd & 23rd December, 2021**  
**for**  
**Personnel of Other Services**  
**(Police/CRPF/BSF/SSB/CISF/ITBP)**



**Central Academy for State Forest Service, Burnihat**  
**Ministry of Environment, Forest & Climate Change**  
**Government of India**

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# EXECUTIVE SUMMARY

Central Academy for State Forest Service (CASFOS), Burnihat under the aegis of Directorate of Forest Education (DFE) Ministry of Environment, Forest and Climate Change, took a step ahead of its mandate and conducted two days (22.12.2021 and 23.12.2021) training programme for Personnel of Other Services (Police/CRPF/BSF/SSB/CISF/ITBP) on the theme “Wildlife Trade and Trafficking”. The Ministry of Environment, Forest and Climate Change, Government of India sponsored for the ‘Training of other stakeholders’ and ‘Personnel of Other services’ on topics/themes related to Forestry, Wildlife, Environment Management, Administration and related issues. In this backdrop, training on the theme of “Wildlife Trade and Trafficking” was planned and organised. The training was conducted on virtual mode due to the current pandemic COVID-19 situation. 108 participants from 04 organisation of paramilitary forces and police across India participated with overwhelming enthusiasm in this training programme; which was first of its kind organized by CASFOS, Burnihat.

The training was inaugurated on 22<sup>nd</sup> December 2021 with Dr.C. Ramesh IFS, Principal, CASFOS welcoming the chief guest Mr. H. V. Girisha, IFS Joint Director, Bureau Headquarter, Wildlife Crime Control Bureau, New Delhi and all the participants of the training programme. He gave a brief presentation about the academy and the course. He also emphasized the role of personnel of other services in conservation of Natural Resources specifically Wildlife. The Chief Guest Mr. H. V. Girisha, IFS Joint Director, in his Inaugural address gave an overview of Wildlife trade and also highlighted the roles of various paramilitary forces in preventing wildlife crimes.

Guest Speakers like Dr. Bibhuti P Lahakar, Programme Secretary, Aaranyak, Guwahati, Mr. MI Verghese, IFS(Rtd.), Thrissur, Kerala, Dr. Bibhav Kumar Talukdar, Dr. S. P. Goyal, Ex- Nodal Officer, Forensic Cell, WII, Dehradun, deliberated on various topics and aspects of Wildlife Trade and Trafficking in this training programme. The topics covered in this training were Overview of Illegal Wildlife Trade; Why conserve wildlife and biodiversity? ; Wildlife Conservation Laws in India; Challenges in Checking wildlife trade; Identification of wildlife article and trophies & Case studies of wildlife trade and their investigation. The detailed timetable showing session-wise topics and resource persons is enclosed as Annexure-5.

A total of 119 Personnel from ITBP, SSB, CRPF, Police registered for the training out of which 108 participated in the training programme. The training programme was very well appreciated by the participants who also requested for more of such training programmes regularly, for updating the participants about the recent developments in Wildlife Trade and Trafficking. They also requested for Organisation level trainings of paramilitary personnel. The Participants also urged for collaboration of Forest Department and other Departments in the States for effective implementation at the ground level.

The copies of the presentations made by the experts in each session were provided in soft copy to each trainee through the Whatsapp group, email and Microsoft Team, from where they could also download the recordings of all the sessions.

**Format for reporting evaluation of training course conducted by the institute/organization for Personnel of Other Services sponsored by the Ministry of Environment, Forests & Climate Change, GOI, New Delhi as per the merged format of MoEF & CC**

**Course Report**


MoEF&CCs /DFE's letter number and date		MoEF&CC No.15-2/2021-RT dated 30.06.2021 & DFE No.4-872/Trg-11/DFT-2021/3467 dated 15.12.2021
Institute's reference number		CASFOS/BHT/10-244(VI)WTT/2021-22/1707 dated 13.12.2021
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for State Forest Service, Burnihat <a href="mailto:casfos-burnihat@gov.in">Email: casfos-burnihat@gov.in</a> <a href="mailto:casfosburnihat@gmail.com">casfosburnihat@gmail.com</a>
2.	Title of the course	Wildlife Trade and Trafficking'
3.	Duration & period of the Course	Two Days 22 <sup>nd</sup> to 23 <sup>rd</sup> December, 2021.
4.	Name & designation of the Course Director	Dr.C. Ramesh IFS, Principal, CASFOS
5.	Number of persons participated	108 (Details at <b>Appendix-IV</b> )
6.1	a) Did the institute get in-touch in advance with the participants of the course?	Yes
	b) If yes, when (mention the date of communication to the participants)?	13.12.2021 onwards through mobile, whatsapp group and Correspondence with other departments at State & district levels were made through Email on 22.11.2021 to 14.11.2021
	c) Details of nomination received from States prior to the Course	119
	d) How many persons received the intimation?	All
	e) How many persons responded?	108

6.2	a) Were the course expectations of the participants ascertained by the institution?	Yes
	b) If yes, how and when (dates)?	By direct interaction and in form of feedback on prescribed proforma collected during the course
7.1	a) Was the course conducted at the institution's campus? If no, where?	No, it was through online platform
	b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Not applicable as the course was conducted online
7.2	a) Total no. of working days in the Course	2 days
	b) Total no. of sessions planned/covered in the course	8
	c) No. of sessions, which could not be conducted as planned with reasons	Two sessions. As the resource persons were caught up in their own official works. However, the replacement were done with appropriate resource persons and training was completed as per target sessions.
	d) Internal faculty hours	1 hrs
	e) Guest faculty hours	7 hrs
	f) No. of days / hours spent on field visit(s), if any	NIL
Enclosure (2 copies each): <ul style="list-style-type: none"> <li>- Final course time-table</li> <li>- List of faculties (both in-house and guest faculty)</li> <li>- Final list of participants</li> <li>- Course Flier</li> </ul>		
8	a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	No. For the first time, this Academy has conducted training on this theme for personnel of other services

	b) What changes based on the feedback received in the previous course were made in the current course?	Course programme attached.
9	Feedback received from current course participants in terms of: (*1.1, 2.1..... shown below refer to question number in Part C or Part D of the feedback form.)	
9.1	Course Content and Structure (CCS)	Overall Course Content & Structure was highly appreciated by participants with a rating of <b>91.64%</b> . Participants agreed that the Course aim was met to their full satisfaction & accordingly rated with 92.63%. There was increase in knowledge level of the participants as assessed with 87.37%. The content of the course and reading material were found to be relevant and the participants highly appreciated by rating with 93.16% and 93.42%, respectively.
9.2	Training Faculty (TF)	The participants have overall rated the training faculty with <b>91.14%</b> . Training faculty and their lectures were highly appreciated by the participants by rating the Contents of their deliberations, Presentation skill, Quality of discussion/ interaction and the extent in meeting the objectives with 91.83%, 92.47%, 89.33% and 90.93%, respectively.
9.3	Usefulness of the course (UOC)	The participants have given overall feedback that the training course will be highly useful by rating <b>86.32%</b> . According to them, it will be highly useful immediately and in future for their job with ratings of 83.16% and 89.47%, respectively.
9.4	Overall impression about the Course (OIC)	The overall impression of the course by the participants feedback was very good with rating of <b>88.95%</b>
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course.	The participants have highly appreciated the course. The suggestions made by them along with Academy's comments are attached. <b>(Annexure-1)</b>

9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management etc.)	All possible efforts have been taken to keep the internet connectivity in excellent condition with the help of NIC and AMTRON at the Academy throughout the course. However, some of the participants did not have very good connectivity at times during the course. Time management was perfect throughout the course by following the schedule strictly.
9.7	Weighted Average of the course	The weighted average of the course has been rated as <b>89.73%</b> which is found to be very satisfactory
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants were enthusiastic and expressed their keenness to learn. Majority of the participants were punctual and appeared very interactive during the sessions.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	Feedback received is excellent in all aspects of course design, content, quality, etc. However, there are suggestions to have more such training on a regular basis and in offline mode. More number of such training would only be possible, if the faculty & staff position of this Academy improves. Conducting of offline training will be as per policy of Government.
12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	As reported by the participants, they were immensely benefitted by the course. Academy will try its level best to incorporate the suggestions for further improvement of such Courses in future.

Submitted,

  
 Dr. C. Ramesh IFS  
 Principal  
 CASFoS, Burnihat



**Course Director's comments on participants' views about the strengths  
and weakness pertaining to the course**

<b>S.No.</b>	<b>Participants' views</b>	<b>No. of participants who have expressed the view</b>	<b>Course Director's Comments</b>
1.	No weakness in the course and overall the course was excellent, Informative and motivating	35	Every aspect of the course including planning and execution was very well taken care of, which yielded positive remarks
2.	The participants requested such training on regular intervals	22	The suggestion is noted and would be conveyed to the concerned authorities
3	Participants suggested that the training should be of 3-5 days.	18	The training is being conducted as per mandate of two days.
4.	The training should be conducted offline	38	The Offline training will be possible as per the policy decision of the Government
5.	Such Training should be conducted at State and district level for maximum participation	15	The suggestion is noted and would be conveyed to the concerned authorities

**NUMERICAL VALUE OF FEEDBACK AND WEIGHTED AVERAGE**

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. Average of numerical value of factors consisting of the element is a numerical value of the element.

**1. Course Content and Structure (CCS) = 91.64**

- 1.1 Course aims met (92.63)
- 1.2 Increase of knowledge (87.37)
- 1.3 Relevance of content (93.16)
- 1.4 Reading Material (93.42)

**2. Training Faculty (TF) = 91.14**

- 2.1 Assessment of the Course contents/topics (91.14)
- 2.2 Contents (91.83)
- 2.3 Presentation (92.47)
- 2.4 Quality of Discussion/Interaction (89.33)
- 2.5 Meeting for Objectives (90.93)

**3. Usefulness of the Course (UOC) = 86.32**

- 3.1 How useful to you immediately (83.16)
- 3.2 How useful to be for the future jobs (89.47)

**4. Overall Impression about the Course (OIC) = 88.95****Weighted Average for the Course**

For calculation of Weighted Average (WA), the following formula is used.

$$\text{WA} = (\text{CCS (100\%)} + \text{TF (100\%)} + \text{UOC (75\%)} + \text{OIC (100\%)} ) * 100 / 375$$

$$\text{WA} = (91.64 + 91.14 + 64.74 + 88.95) * 100 / 375 = 89.73\%$$

**ANNEXURE - 3**
**DETAILS OF TOPICS & RESOURCE PERSONS**

<b>Sl. No.</b>	<b>Name of Resource Person</b>	<b>Topic</b>	<b>Mobile No.</b>	<b>E-mail</b>
<b>1.</b>	<b>Mr. H. V. Girisha, IFS</b> Join Director, Bureau Headquarter, Wildlife Crime Control Bureau	Overview of Illegal Wildlife Trade and Case studies of wildlife trade & their investigation	8130212439 9410462888	girishhvifs2004@gmail.com, jdadm@wccb.gov.in
<b>2.</b>	<b>Dr. Bibhuti P Lahakar,</b> Programme Secretary, Aaranyak, Guwahati	Why conserve wildlife and biodiversity ?	94350 17687	bibhuti@aaranyak.org
<b>3.</b>	<b>Mr. MI Verghese,</b> IFS(Rtd.), Trissur, Kerala	Wildlife Conservation Laws in India	9447132603	mivarghese@rediffmail.com
<b>4.</b>	<b>Dr. Bibhav Kumar Talukdar,</b> Secretary-General of Aaranyak, Guwahati	Challenges in Checking wildlife trade	9435113139	bibhab@aaranyak.org
<b>5.</b>	<b>Dr. S.P. Goyal,</b> Ex Nodal Officer, Forensic Cell, WII, Dehradun	Identification of wildlife article and trophies	9410186496	goyalsp2007@gmail.com / goyalsp@wii.gov.in

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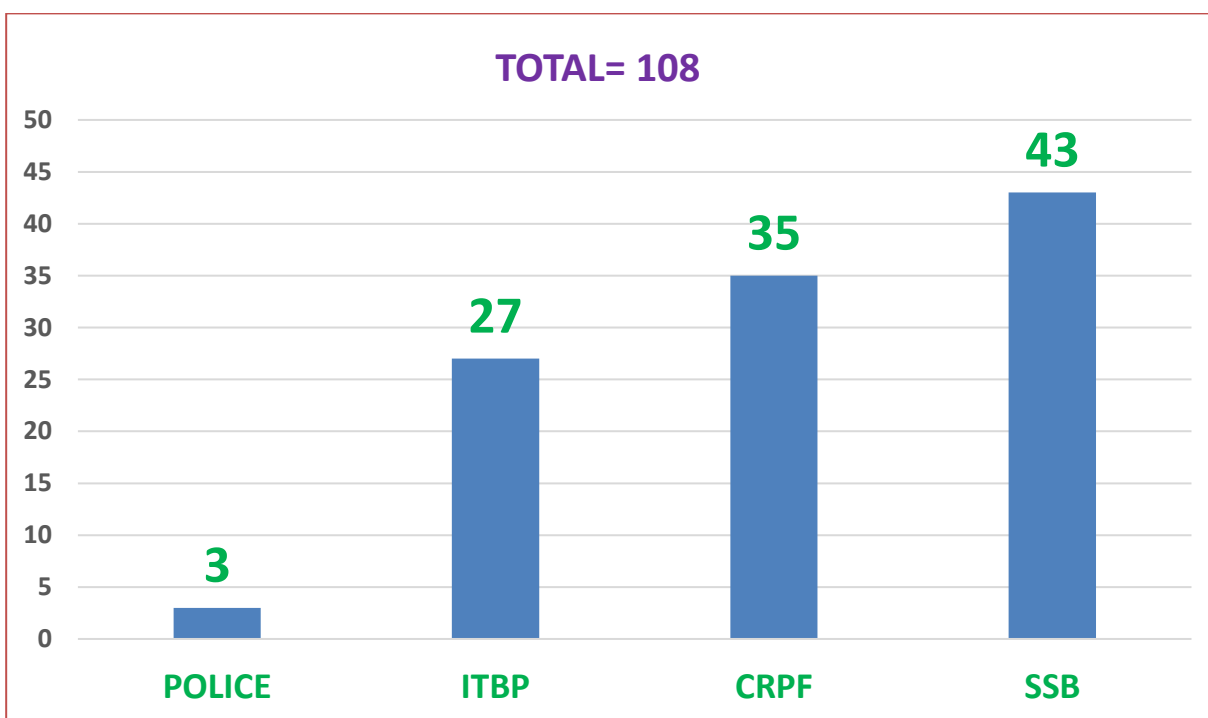
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97	Sunil Verma	sunil123.kv29@gmail.com	Assistant Commandant	officers qrtr, CRPF 138 Bn CRPF , senkiview, Itanagar, Papumpare
98	SURAJ KUMAR	surajkumar.geu@gmail.com	Assistant Commandant	17 BN SSB Falakata, WB
99	Surinder kumar	surindervermassb@gmail.com	Insp(GD)	37th bn SSB Mangaldoi, Assam
100	Swatantra Kumar	swatantrak209@gmail.com	Asstt. Comdt	F/149 Bn CRPF Simaluguri, Assam



Sl. No	NAME	Email	Designation	Address
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102	Upen Nath	upennath3300@gmail.com	Assistant commandant	61 bn ssb Bairabhkunda, Assam
103	VEDVEER	vedveerdhankhar@gmail.com	INSPECTOR	32BN ITBP KANPUR,MAHARAJPUR,SARSOUL, 209402
104	VIJAY SINGH SAUN	Vijaysn85@gmail.com	ASSISTANT COMMANDANT	27 ITBP, NOORANAD , KERALA
105	Vikram singh	singhvikramcrp78@gmail.com	Inspector/Gd	181 Bn CRPF Budgam J&K
106	Vinod Kumar	vinodkr.spl1986@ssb.gov.in	Inspector(GD)	RTC, SSB, Supaul (Bihar)
107	Virender singh	virenderitbp2010@gmail.com	Deputy commandant	27th bn ITBP, Kerala
108	VIRENDER SINGH BHATAIA	virenderbhataia@gmail.com	INSPECTOR	139 BN CRPF,MANDOLI JAIL,NEW DELHI ,PIN-110093

## Organisation Wise Participants





## CENTRAL ACADEMY FOR STATE FOREST SERVICE, BURNIHAT



**Two days Online training  
on  
“Wildlife Trade and Trafficking”  
for  
Police/CRPF/BSF/SSB/CISF/ITBP  
22<sup>nd</sup> to 23<sup>rd</sup> December, 2021**

**\*\*\* Schedule \*\*\***

Session*		22.12.2021 (Wednesday)	23.12.2021 (Thursday)
I	0915-1015	Inaugural session Overview of Illegal Wildlife Trade (HVG/CR)	Identification of wildlife article and trophies (SPG)
II	1020-1120	Why conserve wildlife and biodiversity? (BPL)	
III	1125-1225	Wildlife Conservation Laws in India (MIV)	Case studies of wildlife trade & their investigation (HVG)
IV	1230-0130	Challenges in Checking wildlife trade (BKT)	Experience sharing and feedback. Valedictory and closing ceremony (CR)

**\*5 minutes break in-between sessions**

### ABBREVIATION:

**HVG:** Mr. H. V. Girisha, IFS Joint Director, Bureau Headquarter, Wildlife Crime Control Bureau

**BPL:** Dr. Bibhuti P Lahakar, Programme Secretary, Aaranyak, Guwahati

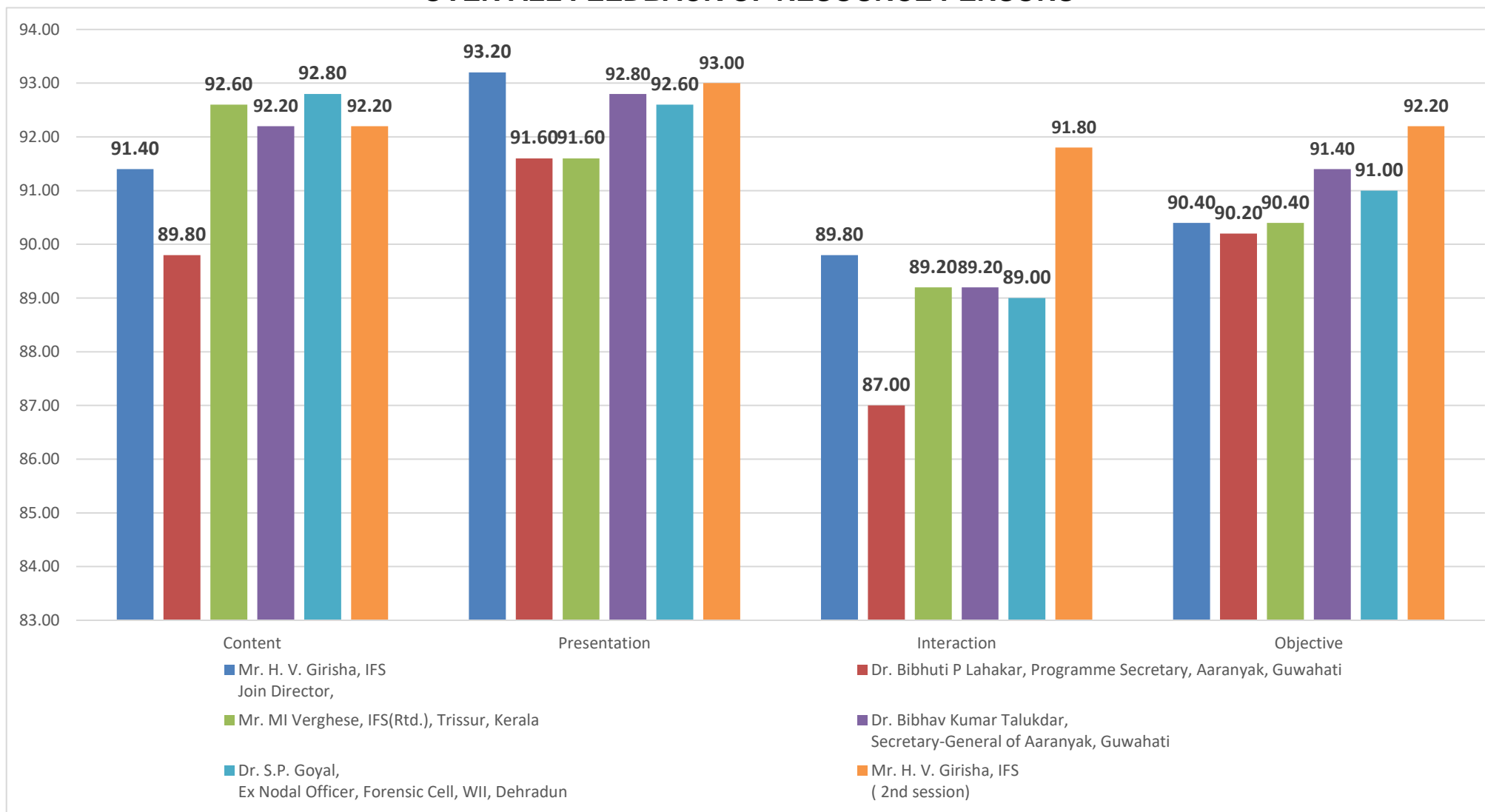
**MIV:** Mr. M. I. Verghese, IFS(Rtd.), Trissur, Kerala

**BKT:** Dr. Bibhav Kumar Talukdar, Secretary- General of Aaranyak, Guwahati

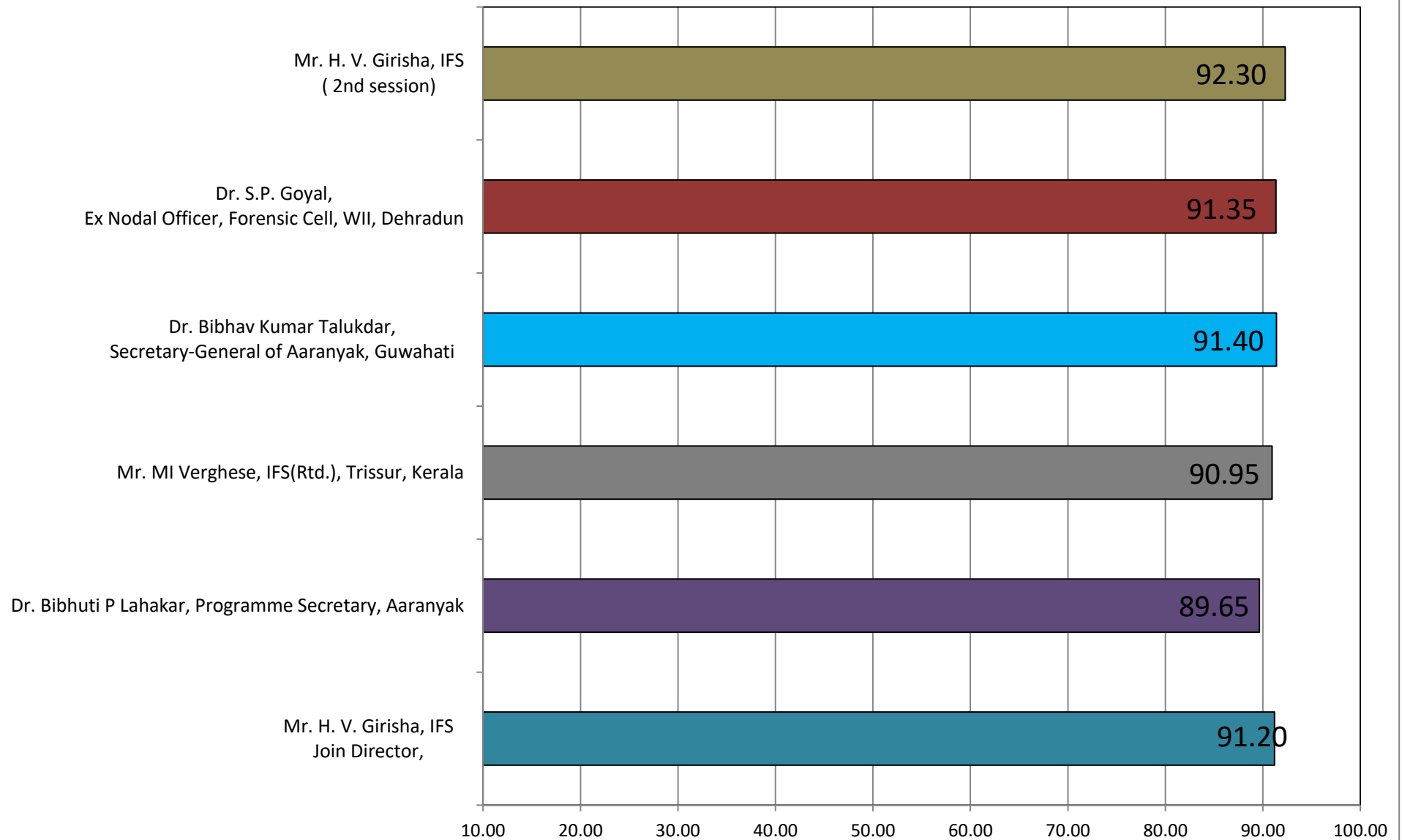
**SPG:** Dr. S.P. Goyal, Ex Nodal Officer, Forensic Cell, WII, Dehradun

**CR:** Dr. C. Ramesh IFS, Principal, CASFOS, Burnihat

## OVER ALL FEEDBACK OF RESOURCE PERSONS

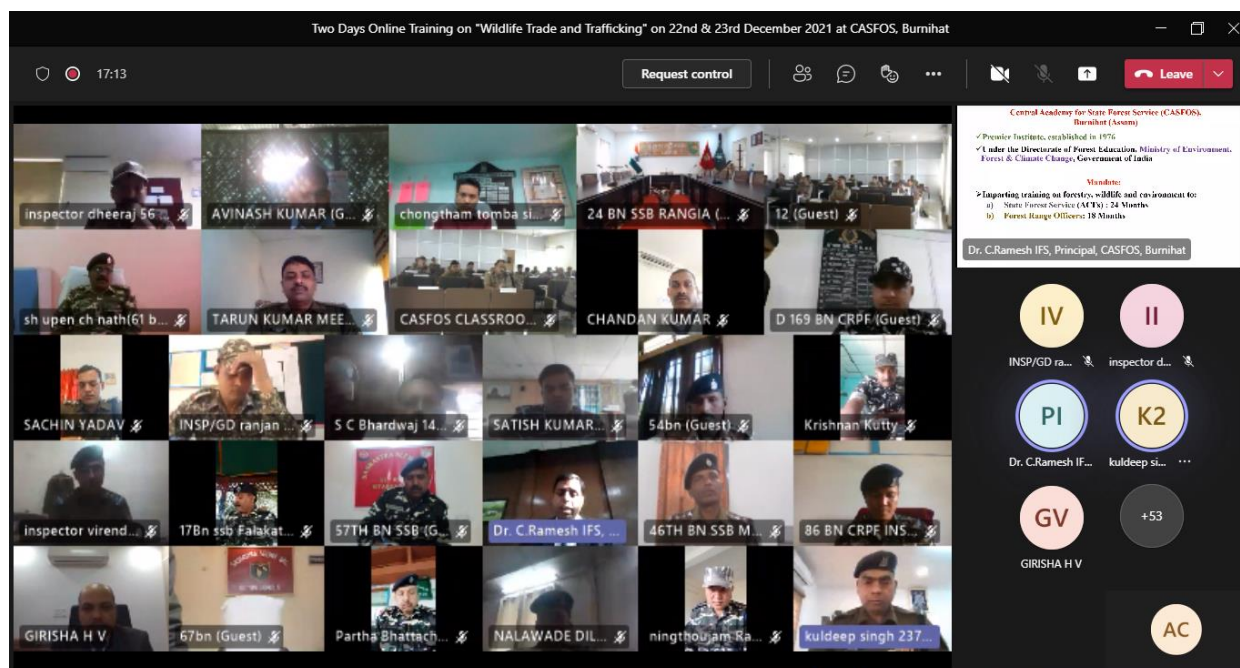


### OVER ALL FEEDBACK OF RESOURCE PERSONS

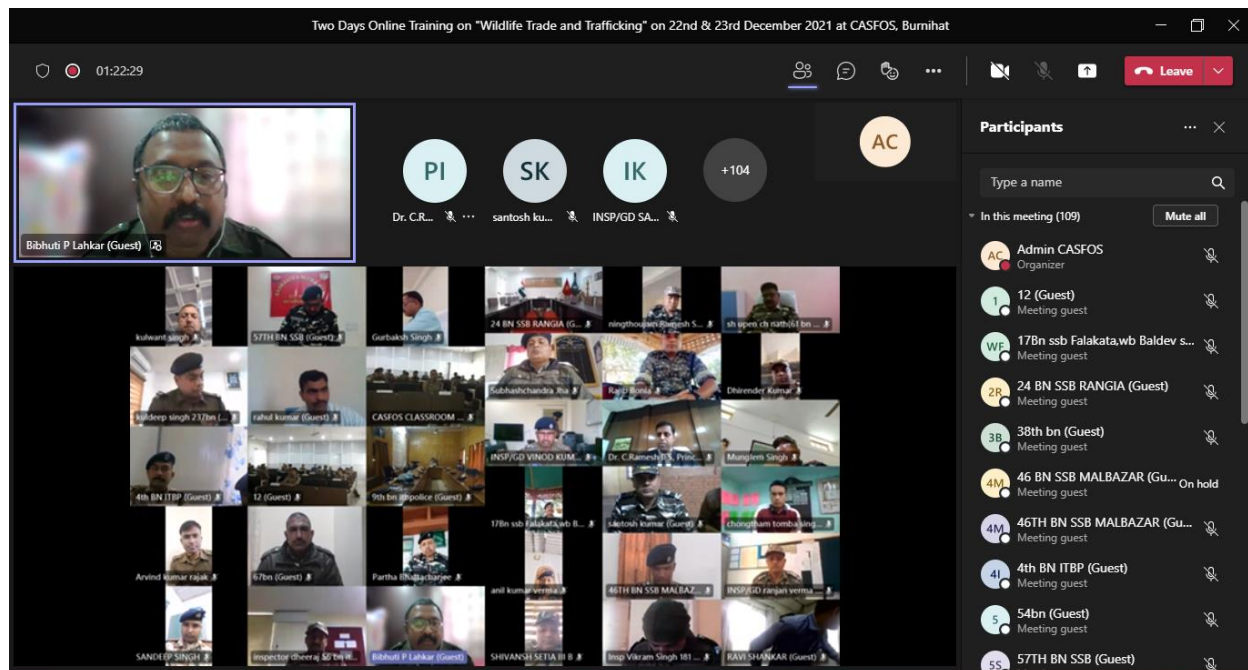


# PHOTOGRAPHS

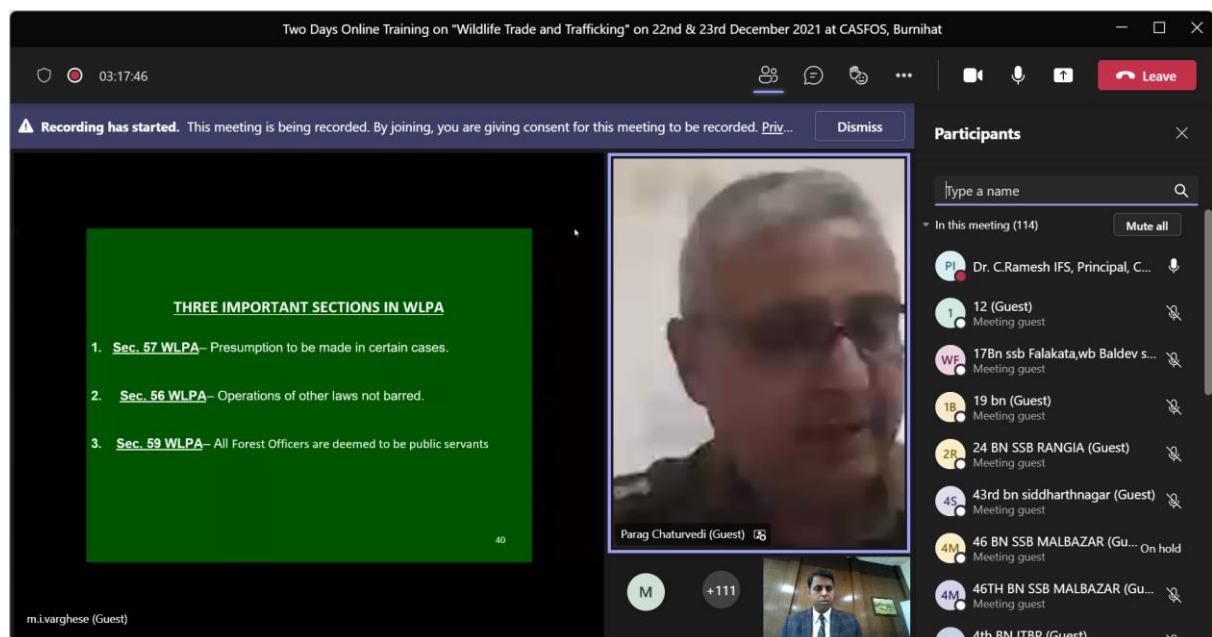
## INAUGURAL SESSION: Mr HV Girisha IFS as Chief Guest



## Session of Mr. H. V. Girisha, IFS Joint Director, Bureau Headquarter, Wildlife Crime Control Bureau

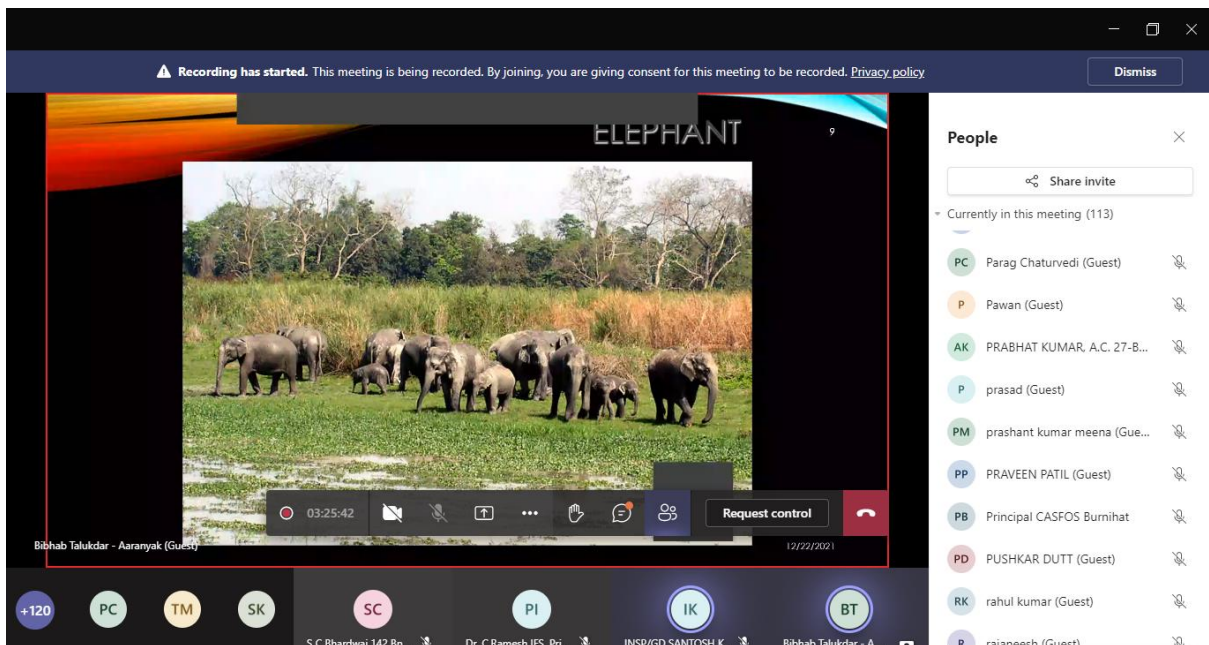


**Session of Dr. Bibhuti P Lahkar, Programme Secretary, Aaranyak, Guwahati**

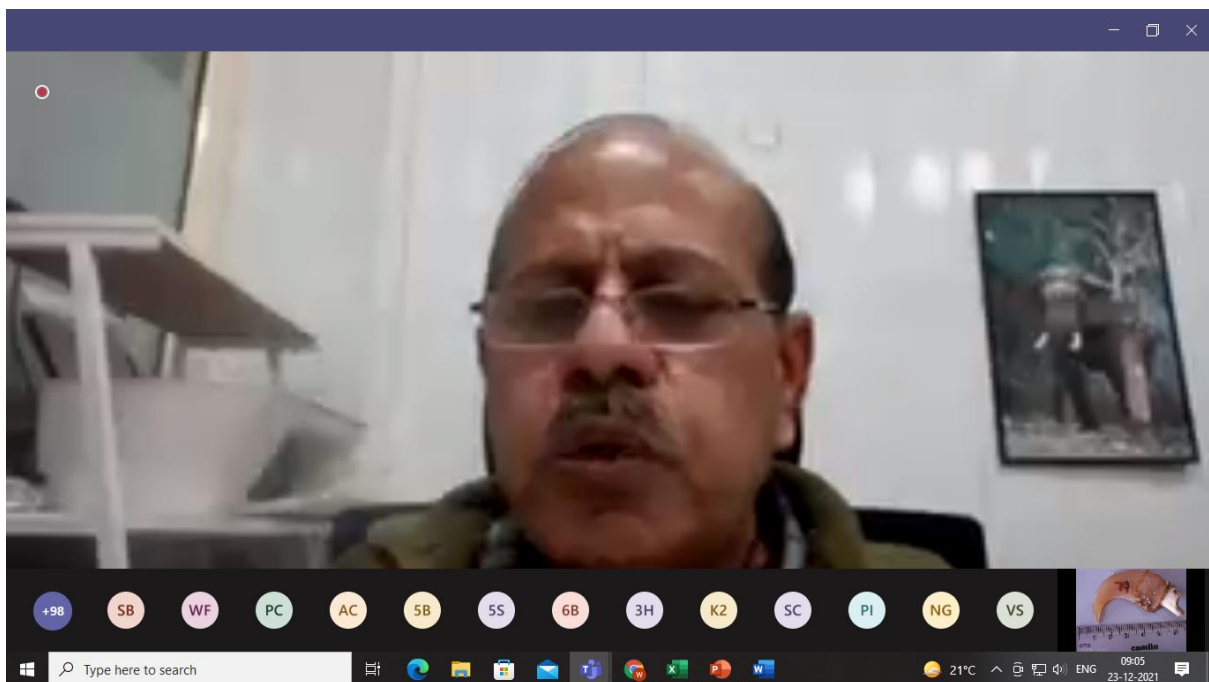


**SESSION OF Mr. MI Verghese, IFS(Rtd.), Trissur, Kerala**



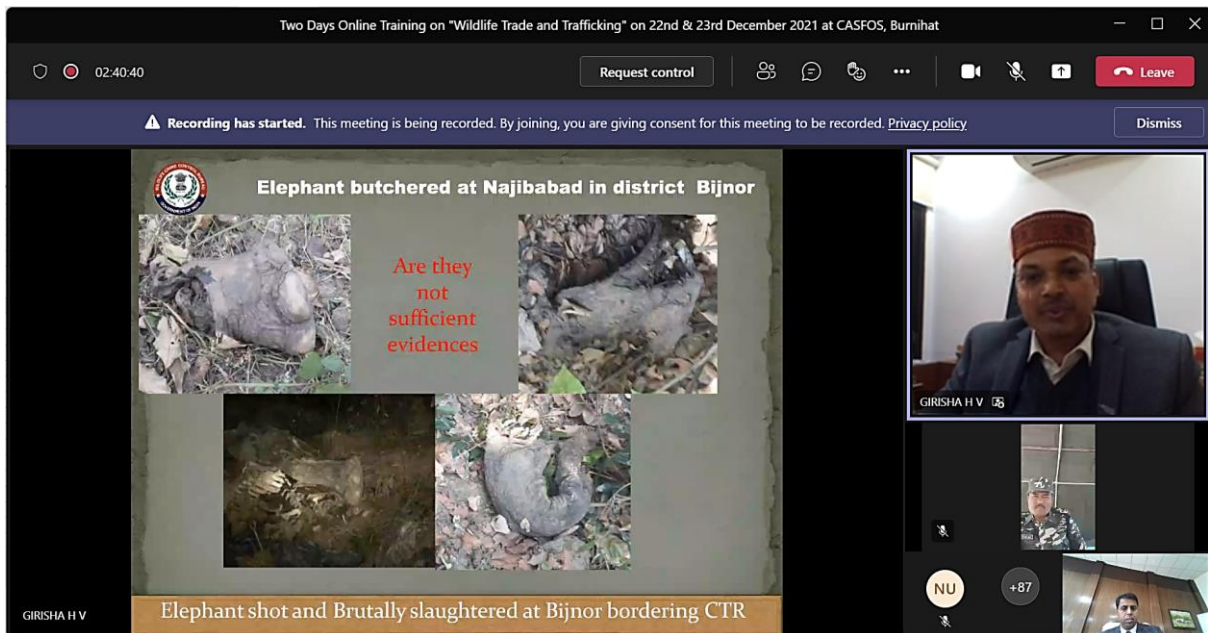


**Session of Dr. Bibhav Kumar Talukdar, Secretary- General of Aaranyak**

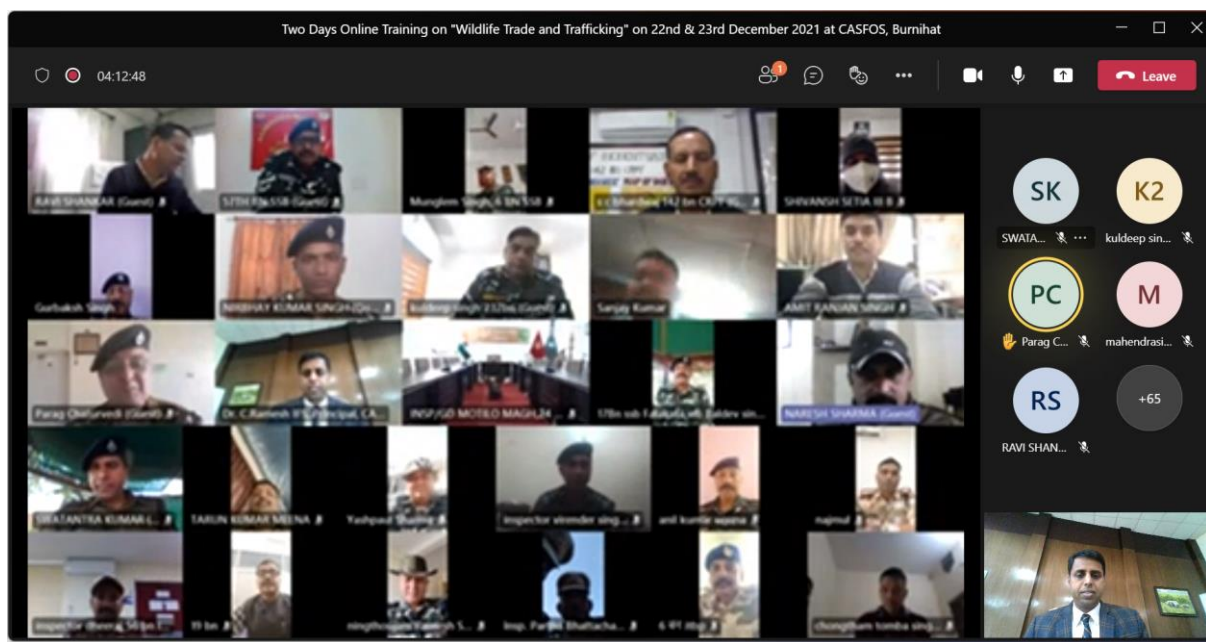


**Session of Dr. S. P. Goyal, Ex Nodal Officer, Forensic Cell, WII, Dehradun**





**Session of Mr. H. V. Girisha, IFS Joint Director**



**VALEDICTORY SESSION**