



भारत सरकार पर्यावरण वन एवं जलवायु परिवर्तन मंत्रालय

वन शिक्षा निदेशालय

Government of India, Ministry of Environment, Forest and Climate Change

Directorate of Forest Education

डाकघर: न्यू फॉरेस्ट, देहरादून - 248 006 (उत्तराखंड)

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No. 2-175/Estt-I/DFT-2021/4349

Dated: 18th March, 2021

To,

The Under Secretary (FE)
Ministry of Environment, Forest & Climate Change
Indira Paryavaran Bhawan, Jorbagh Road
Aliganj, New Delhi-110003

Sub: Starred Question Dy. No. 11940 admitted as Starred Question No. 412 for answer in the Lok Sabha on 24.03.2021 regarding "Outsourcing in Government Offices"

Ref: Ministry's e-mail dated 18/03/2021

Sir,

Please refer to the Ministry's e-mail dated 18/03/2021 on the subject mentioned above. In this connection, para-wise reply in respect to this Directorate are as under:

- (a) Whether it is a fact that the employees are outsourced to work in Government offices through contractors, if so, the total number of outsourced employees during the last three years, year-wise and department-wise**

Year	DfE, Dehradun	CASFOS, Dehradun	CASFOS, Coimbatore	CASFOS, Burnihat	CAFE, Kurseong	Total
2018	10	17	25	22	12	86
2019	09	17	27	22	11	86
2020	09	19	28	22	11	89

- (b) Whether the Government has put in place adequate regulations to ensure that benefits for the employees outsourced, if so, the details thereof; and**

Yes, the Government has put in place regulations to ensure benefits for the outsourced employees. They are paid minimum wages and the facility of EPF and ESIC is extended to them as per Minimum Wages Act issued by Ministry of Labour and Employment, New Delhi.

- (c) Whether the Government has received any complaints from outsourced employees against contractors and if so, the details thereof?**

Some complaints were received from outsourced employees against the contractors regarding delay in Payment of monthly Salary and non-depositing of EPF in their EPF account in time. The matter was taken up with the Contractor and the complaints were amicably sorted out.

Yours faithfully,

(R.P. Singh, IFS)

Director Forest Education